

MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
TUESDAY, OCTOBER 27, 2009
COMMISSIONERS HEARING ROOM, ROOM 112
FIRST FLOOR, COUNTY-CITY BUILDING
9:30 A.M.

Commissioners Present: Bernie Heier, Chair
Ray Stevens, Vice Chair
Larry Hudkins
Bob Workman

Commissioners Absent: Deb Schorr

Others present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer and
Interim Lancaster Manor Administrator
Tom Fox, Deputy County Attorney
Cori Beattie, Deputy County Clerk
Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 9:30 a.m.

- 1) **MINUTES: Approval of the minutes of the Board of Commissioners meeting held on Tuesday, October 20, 2009.**

MOTION: Stevens moved and Hudkins seconded approval of the minutes. Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- 2) **CLAIMS: Approval of all claims processed through Tuesday, October 27, 2009.**

MOTION: Hudkins moved and Workman seconded approval of the claims. Hudkins, Workman, Stevens and Heier voted aye. Motion carried 4-0.

- 3) **SPECIAL PRESENTATION:**

- A. **Update on the Protector's Challenge – Sue Eckley, Lancaster County Risk Manager.**

Sue Eckley distributed a booklet on the Protector's Challenge (Exhibit A). She said the health and fitness program was initiated by Pichi Balet, Athology, Inc. In the challenge, Corrections, Lincoln Fire and Rescue, Lincoln Police, and the Lancaster County Sheriff's department competed as teams, with Lincoln Fire and Rescue being the winner. Eckley stated the competition showed overall improvement in participants' health, which was monitored by Dr. Douglas Tewes, Orthopedic/Sports Medicine Lincoln Orthopedic Center.

3) **SPECIAL PRESENTATION CONTINUED:**

Pichi Balet discussed the Protector's Challenge and how it was established to help train civil service employees as athletes so they can better perform their daily jobs.

John Huff, Assistant Fire Chief, said he was pleased to have their firefighters involved with the program.

Eckley introduced Shannon Fickes, Corrections, who was the overall winner.

Eckley said each team had a charity of choice, and the Sheriff and Corrections Departments selected the Child Advocacy Center; a portion of the proceeds from a Lincoln Saltdogs game would go to this organization. Charlie Meyer and Bret Beer, Lincoln Saltdogs organization, presented Lynn Ayers, Child Advocacy Center Executive Director, with a check.

Lynn Ayers gave an overview of the Child Advocacy Center, saying the facility has been open for 11 years and has seen 5000 children. She said it brings together law enforcement, child protective services, the County Attorney's office, and various professionals regarding investigations on child abuse cases. Ayers noted their youngest child served was 13 months with the oldest at 18 years; special needs adults are also serviced.

Stevens commented on the excellent results, particularly the large changes in cholesterol levels.

Eckley recognized Dr. Tewes for his donated time and work on the project, as well as the many others involved.

4) **OLD BUSINESS:**

- A. **A resolution in the matter of County Change of Zone No. 08050, requested by Michael and Judith Rosecrans, to change the zoning on 8.84 acres, more or less, from AG Agricultural to B Business on property generally located one-half mile south of the corner of Hickman Road and Homestead Expressway/Highway 77 in Lancaster County, Nebraska. (R-08-0093)**

Michael and Judith Rosecrans appeared. Judith Rosecrans said they were applying for a special permit. She showed a layout of the property with a proposed 200 foot by 200 foot lot to be used for storage of recreational vehicles and an area for selling trailers on the front part of the property (Exhibit B).

Hudkins asked for a history of the 8.84 acres. Judith Rosecrans said they purchased the land as 8.84 acres and did not know the history of the acreage development.

Stevens asked for a description of the other proposed buildings. Michael Rosecrans said the three locations shown could eventually be used for indoor storage.

Hudkins discussed the possibility of shifting the lot further to the East.

4) **OLD BUSINESS CONTINUED:**

Mike DeKalb, County Planner, explained the special permit application for a home occupation has not been fully processed. He added the application fees were recently waived by the Board. DeKalb felt it would be best to let the special permit catch up and review everything at the same time. He said the Board would receive information on the special permit with conditions recommended by the Planning Department approximately three weeks after the November 18 Planning Commission meeting.

The Board discussed addressing the Change of Zone versus waiting on the special permit.

MOTION: Stevens moved to table the Change of Zone until December 8.

DeKalb suggested holding the Change of Zone until the special permit is scheduled in case it is not ready by December 8.

AMENDED MOTION: Stevens moved and Workman seconded to table the Change of Zone until such time as the request for a special permit or a similar activity comes before the Board. Workman, Stevens, Hudkins and Heier voted aye. Motion carried 4-0.

- B. **An amendment to a contract between Lancaster County, the City of Lincoln and Moore Medical, found at County Contract No. C-07-0409, for the purchase of medical equipment and related supplies on an as-needed basis by the Lancaster County Corrections Department, Youth Services Center, Lancaster Manor, the Community Mental Health Center and the City-County Health Department. The amendment renews the contract for an additional one-year term beginning October 15, 2009, and ending October 14, 2010. (C-09-0554)**

MOTION: Hudkins moved and Stevens seconded approval of the amendment. Stevens, Hudkins, Workman and Heier voted aye. Motion carried 4-0.

- C. **An amendment to a contract between Lancaster County, the City of Lincoln and Midland Medical, found at County Contract No. C-07-0410, for the purchase of medical equipment and related supplies on an as-needed basis by the Lancaster County Corrections Department, Youth Services Center, Lancaster Manor, the Community Mental Health Center and the City-County Health Department. The amendment renews the contract for an additional one-year term beginning October 15, 2009, and ending October 14, 2010. (C-09-0555)**

MOTION: Stevens moved and Hudkins seconded approval of the amendment. Stevens, Workman, Hudkins and Heier voted aye. Motion carried 4-0.

5) **NEW BUSINESS:**

- A. **A resolution authorizing the installation of a roundabout warning sign (W2-6) approximately 500 feet east of the intersection of S. 98th Street on Pine Lake Road for westbound traffic. The sign will be installed by the City of Lincoln. (R-09-0089)**

MOTION: Workman moved and Hudkins seconded approval of the resolution.

Stevens asked if there were signs on the other three approaches to the roundabout and if there could be signs asking drivers to signal their exits from the roundabouts. Heier suggested discussing this with the County Engineer at a staff meeting.

ROLL CALL: Workman, Hudkins, Stevens and Heier voted aye. Motion carried 4-0.

- B. **An agreement with Promed Services to provide specialized medical care and assistance to Lancaster County General Assistance clients who have pending claims with the Social Security Administration and may be eligible for retroactive Medicaid benefits. The agreement sets forth a reimbursement arrangement in which the County will provide payment for the medical care and Promed Services will reimburse the County if/when the General Assistance client is later determined eligible for Medicaid reimbursement. The agreement is effective upon execution of both parties and contains a 30-day termination provision. (C-09-0560)**

MOTION: Stevens moved and Workman seconded approval of the agreement. Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- C. **A contract with the Lincoln Area Agency on Aging (LAAA) for the Harvest Project, the provision of mental health, substance abuse and aging services to elderly residents of Lancaster County. LAAA will provide one Traditional Community Support Care Manager and one Emergency Support Manager, each to work 40 hours per week to assist in the provision of services. The County will pay up to a total of \$139,000 for the services. Term of the contract is July 1, 2009, to June 30, 2010. (C-09-0561)**

MOTION: Stevens moved and Hudkins seconded approval of the contract.

Hudkins acknowledged the agency's new name, Aging Partners.

ROLL CALL: Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- D. **An addendum to a contract with Encore Rehabilitation Services, L.L.C., found at County Contract No. C-07-0389, for physical, occupational and speech therapy services at Lancaster Manor. The addendum extends the contract for an additional six-month term ending April 30, 2010. (C-09-0562)**

5) **NEW BUSINESS CONTINUED:**

MOTION: Stevens moved and Workman seconded approval of the addendum. Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- E. **A license agreement between Lancaster County and Stanley Tenopir to construct and maintain a fence upon County property located along Tenopir's property line and legally described as approximately 28 feet west of and parallel with the east line of the Northeast Quarter of Section 24, Township 9 North, Range 5 East of the 6th Principal Meridian, Lancaster County, Nebraska. There will be no cost to the County. (C-09-0563)**

Tom Fox, Deputy County Attorney, said there was an amendment in Paragraph 4A. His office wished to strike the words "this agreement" and put in its place "the construction of the fence", so it would read "restore the land to its condition prior to the construction of the fence".

MOTION: Workman moved and Hudkins seconded approval of the agreement with the change. Hudkins, Workman, Stevens and Heier voted aye. Motion carried 4-0.

- F. **Setting the salary of Ryan M. Mick, Deputy County Attorney, in the amount of \$57,000 per year, effective November 5, 2009.**

The Deputy Clerk read the name as Ryan M. Mick Monfre for the record, announcing Ms. Mick Monfre was recently married.

Joe Kelly, Chief Deputy County Attorney, said Ms. Mick Monfre was a clerk with his office before working as a prosecutor in the York County Attorney's office for a year. He noted the starting salary of \$57,000 is based on this experience. Kelly added this is a replacement position as opposed to a new position.

MOTION: Hudkins moved and Stevens seconded approval of the salary. Workman, Stevens, Hudkins and Heier voted aye. Motion carried 4-0.

- G. **A contract between Lancaster County, the City of Lincoln, the Public Building Commission and Waste Connections of Nebraska for waste hauling services. The term of the contract is from November 1, 2009, to October 31, 2011. The County will pay for services according to the contractor's proposal and Attachment A. (C-09-0564)**

MOTION: Hudkins moved and Stevens seconded approval of the contract. Stevens, Hudkins, Workman and Heier voted aye. Motion carried 4-0.

- H. **A construction contract with Pavers, Inc., for asphalt pavement repair on S. 84th Street between Saltillo Road and Rokeby Road at a cost of \$48,750.80. (C-09-0565)**

MOTION: Stevens moved and Hudkins seconded approval of the contract. Stevens, Workman, Hudkins and Heier voted aye. Motion carried 4-0.

5) **NEW BUSINESS CONTINUED:**

- I. **A contract and business associate agreement between Lancaster County and Symphony Diagnostic Services No. 1, d/b/a MobilexUSA, to provide portable x-ray and EKG services to Lancaster Manor residents upon doctor's orders. The County will pay for the services according to the fee schedule outlined in Exhibit A. Term of the contract is from November 1, 2009, to October 31, 2010. Either party may terminate the contract by giving 30 days written notice. (C-09-0572)**

Item was held at the request of the County Attorney's office.

- J. **Acceptance of a grant award from the Nebraska Commission on Law Enforcement and Criminal Justice for the Juvenile Accountability Block Grant (JABG) Program. The County shall receive \$75,846, of which \$6,895 is the match share. Term of the grant award is July 1, 2009, through June 30, 2010.**

MOTION: Workman moved and Stevens seconded approval to accept the grant award. Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- K. **Reappointment of Andrew Strotman to the Lancaster County Indigent Defense Advisory Committee for a three year term expiring May 10, 2012.**

MOTION: Stevens moved and Hudkins seconded approval of the reappointment. Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- L. **Receive, sign and place on file the memorandum of understanding between Lancaster County and Hunter Management regarding negotiations for sale of Lancaster Manor. (C-09-0559)**

Tom Fox said a faxed copy of the amended memorandum of understanding was received from Hunter Management, which changed Item 3 (Staff Transition) from meeting staff within five business days to fifteen business days and added resident families to the meeting. He asked the Board to approve and sign the faxed copy; the original will be placed on file when it arrives in the mail.

MOTION: Workman moved and Stevens seconded approval of the memorandum of understanding with changes to Paragraph 3, Page 2, from five days to fifteen days and the purchaser will meet with staff and resident families.

Hudkins did not feel the memorandum of understanding is in the best interest of Lancaster County, particularly the first paragraph stating "interest in the proposed acquisition of all of the assets and business comprising the nursing facility". Hudkins said there is no delineation separating the two parking lots. He felt the west parking lot should be included with the building, but the east parking lot is a valuable asset that should be retained by the County.

ROLL CALL: Stevens, Workman and Heier voted aye. Hudkins voted nay. Motion carried 3-1.

6) **CONSENT ITEMS:** *These are items of business that are routine which are expected to be adopted without dissent. Any individual item may be removed for special discussion and consideration by a Commissioner or by any member of the public without prior notice. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners. These items are approval of:*

- A. **Receive and place on file the County Attorney's quarterly report for July, August and September, 2009.**
- B. **Right-of-way contracts between the County Engineer and the following:**
 - 1. **Daniel Scully, in the amount of \$3,611.88, located at NW 56th Street and Arbor Road; Project No. C55-G-408(3). (C-09-0566) (C-09-0567) (C-09-0568)**
 - 2. **Thomas Schwenke, in the amount of a donation, located at SW 70th Street and Yankee Hill Road; Project No. CP-N-208. (C-09-0569)**
 - 3. **Susan Boswell, in the amount of a donation, located at SW 56th Street and Old Cheney Road. (C-09-0570)**
- C. **A leasehold contract between the County Engineer and Galen Spath, in the amount of \$10, located at NW 98th Street and Superior Street; Project No. CP-M-88. (C-09-0571)**

MOTION: Workman moved and Hudkins seconded approval of the consent items. Hudkins, Workman, Stevens and Heier voted aye. Motion carried 4-0.

7) **PUBLIC COMMENT:**

Kim Kaspar, President of American Federation of State, County & Municipal Employees (AFSCME), discussed the memorandum of understanding for Lancaster Manor. She noted Item 6H says medical and employee records will be made available to Hunter Management, and she did not think those records should be viewed until the employee makes application with the new company should they gain ownership of the Manor. She asked the Board to address this. Kaspar submitted two requests for information under the Freedom of Information Act (Exhibits C & D).

Melvin Moore discussed the need for respect of the Lancaster Manor employees and residents, as well as the voting public.

8) **ANNOUNCEMENTS:**

- A. **The Lancaster County Board of Commissioners will hold a staff meeting on Thursday, October 29, 2009, beginning at 8:30 a.m., in Room 113 on the first floor of the County City Building.**

8) **ANNOUNCEMENTS CONTINUED:**

- B. A public hearing will be held on Tuesday, November 3, 2009, at 9:30 a.m., in the Commissioners Hearing Room, Room 112, on the first floor of the County-City Building, regarding the proposed sale of County surplus real estate generally located at the vacated alley adjacent to 1700 W. 3rd Street, Sprague, Lancaster County, Nebraska, legally described as the North Half of the vacated alley adjacent to Lot 5, Block 7, Village of Sprague, Lancaster County, Nebraska.
- C. A public hearing will be held on Tuesday, November 17, 2009, at 7 p.m. in the County Commissioners Hearing Room, Room 112, on the first floor of the County-City Building regarding Lancaster County's proposed One and Six-Year Road and Bridge Improvement Program beginning July 1, 2009, through June 30, 2015.
- D. The Lancaster County Board of Commissioners meeting is broadcast live at 9:30 a.m., on Tuesdays and rebroadcast at 1:30 p.m., and 6:30 p.m., as well as on Saturday afternoon on 5 City-TV, Cable Channel 5. In addition, this meeting may be viewed on Nebraska On Demand Time Warner Channel 101 and is available on the Internet 24 hours a day at www.lancaster.ne.gov. Click on 5 City-TV Video On Demand.

9) **ADJOURNMENT**

MOTION: Stevens moved and Hudkins seconded to adjourn the Board of Commissioners meeting at 10:31 a.m. Workman, Stevens, Hudkins and Heier voted aye. Motion carried 4-0.

Caril Beattie for
Dan Nolte
Lancaster County Clerk



MINUTES
LANCASTER COUNTY BOARD OF EQUALIZATION
TUESDAY, OCTOBER 27, 2009
COMMISSIONERS HEARING ROOM, ROOM 112
FIRST FLOOR, COUNTY-CITY BUILDING
IMMEDIATELY FOLLOWING THE REGULAR BOARD OF COMMISSIONERS MEETING

Commissioners Present: Bernie Heier, Chair
Ray Stevens, Vice Chair
Larry Hudkins
Bob Workman

Commissioners Absent: Deb Schorr

Others present: Norm Agena, County Assessor/Register of Deeds
Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer and
Interim Lancaster Manor Administrator
Tom Fox, Deputy County Attorney
Cori Beattie, Deputy County Clerk
Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 10:31 a.m.

- 1) **MINUTES: Approval of the minutes of the Board of Equalization meeting held on Tuesday, October 20, 2009.**

MOTION: Stevens moved and Workman seconded approval of the minutes. Hudkins, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- 2) **ADDITIONS AND DEDUCTIONS: Approval of 28 additions and deductions to the tax assessment rolls per Attachments "A" and "B".**

MOTION: Workman moved and Stevens seconded approval of the additions and deductions. Hudkins, Workman, Stevens and Heier voted aye. Motion carried 4-0.

- 3) **MOTOR VEHICLE TAX EXEMPTION APPLICATIONS:**

**Cornerstone Baptist Church
Glad Tidings Assembly of God
Shepherd of the Hills**

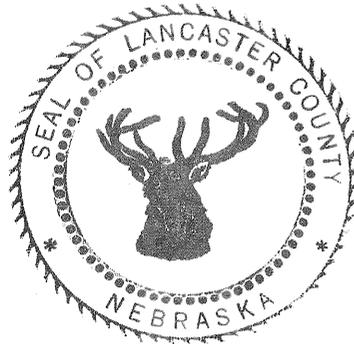
MOTION: Workman moved and Stevens seconded approval of the motor vehicle tax exemptions. Workman, Stevens, Hudkins and Heier voted aye. Motion carried 4-0.

4) **ADJOURNMENT**

MOTION: Stevens moved and Workman seconded to adjourn the Board of Equalization meeting at 10:33 a.m. Stevens, Hudkins, Workman and Heier voted aye. Motion carried 4-0.

Cori R. Beattie for

Dan Nolte
Lancaster County Clerk



The Protectors Challenge

Athology Inc.

The Protectors Challenge is an annual event highlighting the men and women in civil service.

Society defines athletes as those who excel at sports. Some can jump great heights, run at tremendous speeds, or possess seemingly super human strength. They may have superior accuracy, grace, precision, and focus, but whatever their skills may be, they all have the ability to amaze us with their prowess on the field. We may praise them for being able to perform under great pressure and make key plays, but we often forget that they are simply doing their job. Their career is their sport. Their livelihood depends on their performance. Impressing thousands if not millions of spectators with sheer athleticism is part of their job description. Athletes are heralded for doing amazing things under mountains of pressure while in the public eye.

Society demands similar performances from firefighters, police officers, sheriffs, and corrections officers, yet not on the national stage. They work in some of the most stressful environments imaginable, perform the greatest of feats, and do so with minimal accolade from the public. Civil servants protect others' lives while risking their own, yet they don't get million dollar bonuses, advertising endorsements, or extensive media coverage for doing their job. They don't have a stadium, cheerleaders, instant replays, or color commentary. Yet their efforts keep our families safe, our streets clean, and our freedom ensured, whether or not the public is paying attention. Civil servants are there to protect us, while we may not even realize it.

The Protectors Challenge was created to highlight the work of our unsung heroes, our "protectors," who are the men and women of civil service. They are the professional athletes on the playing field of life. The consequences of their daily performance reach far beyond that of a star athlete, as civil service workers hold the lives and livelihoods of others in their hands. And just as professional athletes train year-round to perform at the highest levels on the field, so must our civil servants train year-round to protect us 24/7. The Protectors Challenge shows the community not only what civil service workers experience on a day to day basis, but the training needed to keep them nimble, focused, and clear headed.

There is no offseason for firefighters, police officers, sheriffs, or corrections officers; their services are needed every day to keep the community safe. Because of the importance and demands of their work, civil service workers need to train as professional athletes. The Protectors Challenge is designed to show them how training like a sports star will help them avoid injury, as well as improve their stamina, focus, and performance under pressure. In essence, the Protectors Challenge is aimed at protecting those who protect us all.

Pichi Balet,

Athology Inc.

Protectors Challenge Medical Assessment

Douglas P. Tewes, MD

Orthopedic/Sports Medicine Lincoln Orthopedic Center

Complete sets of data are available 20 of 36 participants. This includes complete data relative to all physical testing, laboratory pre test and post test, resting heart rate pre and post test, weight pre and post test.

Broad Jump 12.2% improvement

50 yard dash 8.5% improvement

Sit-ups 20% improvement

Push ups 43% improvement

Sit and Reach (flexibility) 7.45% improvement

300 yard run 10.4% improvement

1 mile run 11.5% improvement

Cholesterol total - average decrease of 19 mg/dl (range 27 points higher to 59 points lower)

Triglycerides total – average decrease of 23 mg/dl (range 45 points higher to 137 points lower)

LDL total (bad cholesterol) – average decrease of 18 mg/dl (range 14 points higher to 91 points lower)

HDL total (good cholesterol) – average change 0 mg/dl (range 23 points higher to 12 points lower)

Resting heart rate – average decrease of 4 bpm (range 8 bpm higher to 10 bpm lower)

Weight – average decrease of 3.7 pounds (range 9 pounds increase to 18 pounds decrease)

Conclusions:

On average all parameters show overall health profile improvement. No significant injuries occurred in the 20 participants for whom complete data sets were collected. Several of the participants had the cholesterol, triglyceride, LDL components go from abnormally high to normal values. It was expected

that the physical fitness would improve from the conditioning done during the program. Improvement in weight and resting heart rate were also expected to improve with the conditioning. Conditioning in and of itself does not necessarily account for the significant improvements in laboratory testing suggesting that an overall lifestyle change occurred for the average participant. Although complete sets of data were not collected for 16 of the 36 participants a general review of the data available for these participants appears to correlate with the data collected for the 20 participants for which full sets of data were available.

Overall the protectors challenge appears to have made a positive impact on a number of defined measurable markers of general health and fitness.

Douglas P. Tewes, MD

Orthopedic/Sports Medicine - Lincoln Orthopedic Center



The 2009 PROTECTORS Challenge "Health and Protection of Lincoln"

The PROTECTORS Challenge is a 90-day event geared to keep those who protect us even safer. The event will provide nutrition, exercise, and friendly competition between civil service groups; the Lincoln Fire and Rescue, Lincoln Police Department, Lancaster County Corrections and Lancaster County Sheriff's Department. At the end of the event, there will be one team of winners and a single overall winner; however, all who participate will win. The winners will not be those with the biggest arms or best physiques. The winners of the event will be those who create the biggest lifestyle change.

Throughout the event, profiles of the participants will be created to share with others in the community. The purpose of the profile is to put a story behind the faces of these individuals. At every Lincoln Saltdogs home stand, a highlight video will be put on the big screen introducing a team of individuals and the struggles they go through, even before they put on a uniform, to show the amount of commitment and sacrifice these protectors give in order to keep our community safe. At the end of the 90 days, the winners will be announced during a civil service night at Haymarket Park on Friday, August 21st. This presentation will give a dramatic ending to the event and a big thank you to those who keep us safe.

The PROTECTORS Challenge will also be a charity event. Ticket sales and part of the promotions from the evening will be donated to the charity of choice from the agencies involved.



Protector's Challenge Sponsorship

As part of the Protector's Challenge sponsorship, the partners of this event will be promoted in the following ways:

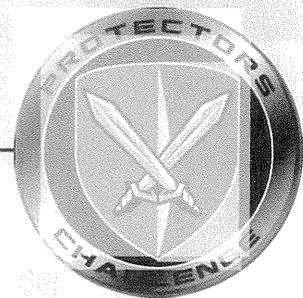
Protector's Challenge Partners will receive recognition at Saltdogs home games through public address announcements and video board recognition throughout the season. The Saltdogs will also run videos on the board showing the Protector's Challenge participants to our fans and the progress they have made throughout the season.

Protector's Challenge Partners will receive two Saltdogs games at Haymarket Park to showcase the participants and sponsors participating in this program. The first event is scheduled for Saturday, May 23rd; this is our Protector's Challenge Kickoff, where we will introduce all of the participants and sponsors to our fans before the game. The second event is scheduled for Friday, August 21st; this is our Protector's Challenge Celebration, where we will honor all of the participants and sponsors for being involved with this great program.

Protector's Challenge Partners will receive access to a Saltdogs Skybox Suite for the Protector's Challenge Kickoff on Saturday, May 23rd. Our Protector's Challenge sponsors and participants will be able to enjoy the game from our skybox suite on this night.

Protector's Challenge Partners will receive recognition on the Saltdogs website promoting the Protector's Challenge. The Saltdogs plan on creating profiles of all of the participants involved in this program, so people can track their progress throughout the season. In addition, we will create profiles of all of our marketing partners who are helping to make this event possible.

Protector's Challenge Partners will receive recognition on the Protector's Challenge t-shirts that will be sold as part of the fundraising component of this event. The Lincoln Fire and Rescue, Lincoln Police Department, Lancaster County Corrections and Lancaster County Sheriff's Department will sell a special Protector's Challenge t-shirt and ticket to the Friday, August 21st Saltdogs game to help raise funds for their specific cause. Each civil service group will pick a cause they want the sales of the fundraiser to go towards.



Protector's Challenge Partners

Titus Sports/Athology, Inc.

Titus Sports/Athology, Inc. will provide training to the participants two to three times a week. The training will follow the guidelines of the PROTECTORS program. Training will focus on the five physical qualities of an individual; flexibility/mobility, endurance, strength, speed, and agility. By training the five qualities of the body simultaneously, we develop a stable, powerful frame and core that maximize performance in uniform. The body works as a unit, moves as a unit, and must be trained as a unit. Programming throughout the event will be geared to develop core strength to meet the challenges of physical occupations.

Lincoln Saltdogs

The Lincoln Saltdogs have been known as an organization that supports and gives back to the community. They provide a first-class, family-oriented atmosphere. With that reputation, there could be no better place to have a civil service night. The civil service night will provide a dramatic and exciting beginning and ending to the event. The Saltdogs organization will lead the charity event, as well as media and publicity.

Max Muscle

Max Muscle will provide a nutritional blueprint for the participants involved. The blueprint will be developed to meet each individual's needs. They will also provide protein, multi-vitamin, and glutamine supplements to the participants involved.

Lincoln Orthopedic Center and Bryan LGH Heart Institute

LOC and Bryan LGH Heart Institute will provide the pre- and post-screening of the participants. The involvement of LOC and Bryan LGH Heart Institute will help others recognize changes these individuals make in blood pressure, body weight, cholesterol, etc. by providing medical documentation.

Art F/X

Art F/X is a full service one-stop apparel screen printing and embroidery company who has worked with the Lincoln Saltdogs on a lot of their screen printing and t-shirt design needs over the years. Art F/X is proving the Protector's Challenge participants with workout gear to help them perform at their best. In addition, they are helping the Protector's Challenge by providing a t-shirt for the fundraising component of this partnership.

The Body Connection

The Body Connection specializes in Therapeutic Massage, where they use Deep Tissue and Neuromuscular Therapy techniques. They specifically help with chronic pain caused by current or past injuries. They can also help your body recover much faster from workouts and/or strenuous activities your body takes on, that may cause muscle tension or pain. They will work with you to help your body perform at maximum capability and help you accomplish more in all physical aspects of life. The Body Connection is providing their services to help the Protector's Challenge participants recover and performer at their highest levels.

THREE EAGLES OF LINCOLN/102.7 KFRX

The Protector's Challenge will be promoted on stations in the Three Eagles of Lincoln family. 102.7 KFRX has already had Pichi Balet on their "Mornings with Matt McKay" show talking about the Protector's Challenge. Throughout the season we will continue to publicize this event and its sponsors whenever we get a chance to go on air.

W N E
5

EXHIBIT
B

449

60'

40' X 100'
garages

20' X 100'
storage bays

40'
X
70'
sheds

60'

OFFICE
EXISTING

200 X 200
Storage Lot
for RVs/boats
etc.

60'
Trailers

30'

Private Fence

House
19600 S. 12

Gorge

200'

OE sign

530

Highway 77

660
1714 Fwd
Trees and Hill

660



October 19, 2009

Lancaster County Board of Commissioners
ATTN: Bernie Heier
555 South 10th Street
Lincoln, NE

RE: Freedom of Information Act Request

Dear Commissioner Heier,

This is a request under the Freedom of Information Act. I request that a copy of all electronic transmissions i.e. emails, including attachments, USPS letters and faxes, received or sent from August 1, 2008 to October 19, 2009 that Commissioner Ray Stevens, Jr. has regarding the sale of Lancaster Manor, Hunter Mgt., or Rothner Family Inc., Rothner Family or any of Rothner's subsidiaries be provided to me.

I am making this request as an officer of the union. I request a waiver of all fees for this request. Disclosure of the requested information to me is in the public interest because it is likely to contribute significantly to public understanding of the activities of the Lancaster County Commission and the analysis of the potential sale of a public nursing home.

I ask that my request receive expedited processing because the decision of whether the public facility, Lancaster Manor, will be debated and decided within the next 45 days. The information requested is necessary for clear and actual information for the debate of this potential sale.

Please provide the requested material in electronic format.

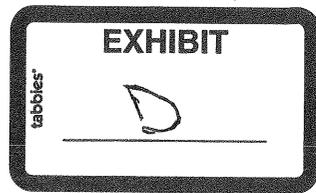
I have also provided a telephone number at which I can be contacted during the hours of 9 a.m to 5 p.m., if necessary, to discuss any aspect of my request.

Thank you for your immediate attention to this Freedom of Information request.

Sincerely,

A handwritten signature in black ink, appearing to read "Kim Kaspar".

Kim Kaspar
President AFSCME Local 2468
9301 Hickman Road
Hickman, NE 68372
402-304-0140



October 20, 2009

Lancaster County Board of Commissioners
ATTN: Bernie Heier
555 South 10th Street
Lincoln, NE

RE: Freedom of Information Act Request

Dear Commissioner Heier

*and
any
copy
K*

This is a request under the Freedom of Information Act. I request that a copy of all electronic transmissions i.e. emails, including attachments, and USPS letters, ~~sent~~ and faxes, received or sent, from November 1, 2008 to October 19, 2009 that all County Commissioners, (Heier, Schorr, Workman, Hudkins and Stevens), Interim Director Gwen Thorpe, Dennis Meyers, Vince Mejers, Kim Bashore and the accounting office at Lancaster Manor have regarding the sale of Lancaster Manor, Hunter Mgt., or Rothner Family Inc., Rothner Family or any of Rothner's subsidiaries be provided to me.

I am making this request as an officer of the union. I request a waiver of all fees for this request. Disclosure of the requested information to me is in the public interest because it is likely to contribute significantly to public understanding of the activities of the Lancaster County Commission and the analysis of the potential sale of a public nursing home.

I ask that my request receive expedited processing because the decision of whether the public facility, Lancaster Manor, will be debated and decided within the next 45 days. The information requested is necessary for clear and actual information for the debate of this potential sale.

Please provide the requested material in electronic format.

I have also provided a telephone number at which I can be contacted during the hours of 9 a.m to 5 p.m., if necessary, to discuss any aspect of my request.

Thank you for your immediate attention to this Freedom of Information request.

Sincerely,

Kim Kaspar
President AFSCME Local 2468
9301 Hickman Road
Hickman, NE 68372
402-304-0140