



**LANCASTER COUNTY BOARD OF COMMISSIONERS
STAFF MEETING
THURSDAY, JANUARY 26, 2023 COUNTY CITY BUILDING
ROOM 112 - CITY COUNTY CHAMBERS
8:30 A.M.**

Location Announcement of the Nebraska Open Meetings Act: A copy of the Nebraska Open Meetings Act is located on the wall at the back of the room.

AGENDA ITEM

1. APPROVAL OF STAFF MEETING MINUTES FOR JANUARY 19, 2023

[Staff Meeting Minutes for January 19, 2023](#)

2. 8:30 A.M. – LEGISLATIVE UPDATE

Joe Kohout, Brennen Miller, and Sarah Wagelie, Kissel, Kohout, ES Associates LLC

3. 9:00 A.M. – INTRODUCTION OF APPLICANTS FOR LANCASTER COUNTY BOARD OF ZONING APPEALS

A. Tai Pleasant

Documents:

[BZA Application - Tai Pleasant.pdf](#)

B. Gregory Pohl

Documents:

[BZA Application - Gregory Pohl.pdf](#)

C. Nancy Loftis

Documents:

[BZA Application - Nancy Loftis.pdf](#)

4. 9:30 A.M.—VETERANS COURT UPDATE

Pat Condon, County Attorney

5. 9:45 A.M. — MIDYEAR BUDGET PROCESS

Dennis Meyer, Budget and Fiscal Officer

6. 10:00 A.M. – CRIMINAL JUSTICE-MENTAL HEALTH LEARNING SITES PROGRAM

Kim Etherton, Director, Community Corrections

[Apply Now to Join a National Program for Criminal Justice and Mental Health Learning Sites](#)

7. 10:15 A.M. - COVID UPDATE AND RESPONSE

8. DISCUSSION OF BOARD MEMBER MEETINGS ATTENDED

A. Lancaster County Ag Society

Thursday, January 19, 2023 @ 7:00 p.m.

Amundson / Vest

B. New Americans Task Force

Friday, January 20, 2023 @ 12:00 p.m.

Yoakum

C. LIBA Elected Officials Forum

Monday, January 23, 2023 @ 11:45 a.m.

Flowerday / Schulte

D. Youth Crisis Response Committee

Monday, January 23, 2023 @ 12:00 p.m.

Amundson / Schulte

E. District Energy Corporation (DEC) Meeting

Tuesday, January 24, 2023 @ 11:30 a.m.

Flowerday / Vest

F. OTHER MEETINGS ATTENDED SINCE THE LAST STAFF MEETING

9. SCHEDULE OF BOARD MEMBER MEETINGS

A. Southeast Nebraska Development District (SENDD) Board Meeting

Thursday, January 26, 2023 @ 12:30 p.m.

Schulte

B. MPO Technical Committee

Thursday, January 26, 2023 @ 2:30 p.m.
Amundson

C. LIBA Elected Officials Forum

Monday, January 30, 2023 @ 11:45 a.m.
Flowerday / Schulte

D. Monthly Meeting with Chair, Vice-Chair and Planning Department

Tuesday, January 31, 2023 @ 8:15 a.m.
Flowerday / Yoakum

E. Chamber Coffee

Wednesday, February 1, 2023 @ 8:00 a.m.
Amundson / Yoakum

10. EMERGENCY ITEMS

11. ADJOURNMENT

Print

Appointment Application to County Advisory Boards, Commissions and Task Forces - Submission #17845

Date Submitted: 1/9/2023

PERSONAL INFORMATION

First Name*

Tai

Last Name*

Pleasant

Address1*

Address2

City*

Lincoln

State*

Zip*

Home Phone Number*

Email Address*

Occupation*

Real Estate Agent

Business Name*

Tai Pleasant - Woods Bros Realty

Business Address*

3737 S 27th St

Business Phone Number*

4023099821

Business Email Address*

tai.pleasant@woodsbro.com

Resume Upload (optional)

TAI Resume.docx

EDUCATION

High School

Northeast HS

Location

Lincoln

Dates

01/05 - 06/09

Major / Degree

Diploma

College

Concordia University

Location

Seward, NE

Dates

08/09 - 08/15

Major / Degree

BA in Environmental Science

Trade / Business School / Other

University of Nebraska-Lincoln

Location

Lincoln

Dates

08/2019 - 08/2023

Major / Degree

Geography

EMPLOYMENT

Current Employer

Woods Brothers Realty

Location

3737 S 27th St.

Dates

Present

Past Employer

UNL - Dept of Agronomy and Horticulture

Location

202 Keim Hall

Dates

07/2018-03/2022

Past Employer

Nebraska Air National Guard

Location

Lincoln Airbase

Dates

09/2011-09/2018

Student

Yes

Retired

No

PRESENT OR PREVIOUS COMMUNITY / VOLUNTEER ACTIVITIES

Referee - Soccer - Special Olympics Volunteer - Bridges to Hope Volunteer - Fresh Start Volunteer - lincoln metro YMCAs member of the Woods Brothers Giving Foundation Board of Directors - Realtor Association of Lincoln Board of Directors - Lincoln Calling Cleaner Greener Lincoln intern Lincoln Mayor's Environmental Task Force 2014-2015 Youth Basketball Coach member of LNK YPG member of Housing Advocacy Committee - Realtor Assoc. of Lincoln

SELECT THE ITEMS OF INTEREST FROM THE OPTIONS LISTED BELOW

Agriculture

- Lancaster County Extension Board

Environment

- Air Pollution Control Advisory Board

General Government

- Keno/Human Services Advisory Committee
- Lancaster County Personnel Policy Board
- Public Building Commission

Health & Human Services

- Lincoln-Lancaster County Board of Health
- Aging Partners Areawide Advisory Council
- Veterans Service Committee (Must be an Active Duty Wartime Veteran)
- Mental Health Crisis Center Advisory Committee (Please note if you are a professional, consumer, or family member)

Health & Human Services (continued)

If you selected the Mental Health Crisis Center Advisory Committee please note above if you are a professional, consumer, family member or none of the previously mentioned.

Hospital Authority No. 1

- Board of Trustees

Justice & Law Enforcement



Indigent Defense Advisory Committee

Library



County Liason to the Lincoln Library Board (additional application required below)

Library (continued)

[Lincoln City Libraries Board Appointment Information](#)

Please complete the application using the link above.

Planning & Development



Lancaster County Board of Zoning Appeals



Lincoln-Lancaster County Planning Commission

Recreation



Parks & Recreation Advisory Board

Tourism



Visitors Promotion Advisory Committee

Notes:

It would be an honor to serve on a Board for our city and county.

TAI R. PLEASANT

Bachelor of Arts: Environmental
Science Geography, May 2015
Concordia University – Nebraska

- Bachelor of Arts Environmental Science; Emphasis Geography
- Member of the Concordia University track and field team
- Journalist for the Sower (campus newspaper)

Masters in Geography: Human-Environment Relations, May 2023
University of Nebraska-Lincoln

SKILLS/ABILITY

- Ability to lead effectively and in diverse environments.
- Skilled at communicating Plants and Landscape Systems.
- Ability to use logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Ability to grow a company's social media presence.
- Abilities to convey information effectively, succinctly, and with confidence.
- Ability to give full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Ability to apply general rules to specific problems to produce answers that make sense.
- Ability to listen to and understand information and ideas presented through spoken words and sentences.
- Ability to communicate information and ideas in speaking so others will understand.
- Ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- Ability to use persuasive skills to close the deal
- Ability to project organization's image in a professional, articulate manner

KNOWLEDGE

- Knowledge of how to operate a non-profit from being a Board Member at Lincoln Calling.
- Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.

- Knowledge of prospecting, cultivation, management of a client driven database.
- Knowledge of human behavior and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioral and affective disorders.

Community Involvement

- Ran for Lincoln Airport Authority Board 2015 advanced through the primaries with 15% of the vote and advanced to the general election and finished with 14% of the vote.
- Board member for Lincoln Calling (non-profit)
- Realtor Association of Lincoln – Board of Directors
- Realtor Association of Lincoln – Housing Advocacy taskforce
- Institute of Agriculture and Natural Resources – Staff Council member
- Lincoln Chamber of Commerce – Young Professionals Network
- Board member for Woods Bros Giving Foundation

WORK HISTORY

Real Estate Agent, 10/2019 to present

Lincoln, NE

Woods Brothers Realty

- Help citizens of Nebraska purchase, rent, or sell properties
- Performing comparative market analysis to estimate properties' value
- Million dollar sales club and Top 10% in Woods Brothers Realty
- Determine clients' needs and financial abilities to propose solutions that suit them
- Promote sales through advertisements, open houses, and listing services
- Knowledgeable about real estate markets and best practices
- Manage a Customer Relationship system
- Direct experience with identification, cultivation, and execution of a marketing plan that leads to closing more real estate transactions

Undergraduate Recruiter, 07/2018 to 03/2022

**University of Nebraska-Lincoln, Department of Agronomy and Horticulture
Lincoln, NE**

- Developed strategies to attract on-campus talent, building relationships with colleges and their students and staff

- Deployed annual surveys to evaluate recruiting efforts to make enhancements
- Created a Diversity, Equity and Inclusion committee and curriculum for the Department of Agronomy and Horticulture
- Lead the full recruitment life cycle, from sourcing strategies, student recruitment, to arrival on-campus new student event,
- Interacted directly with students at career fairs
- Successfully grew the University of Nebraska-Lincoln, Department of Agronomy and Horticulture brand to appeal to college students
- Ensured the campus recruiting strategy aligns with the current and future talent needs
- Lead targeted recruiting efforts across Nebraska, Illinois, Iowa, and Wisconsin
- Created and executed over fifty small to large on-campus and virtual events for prospective students
- Create a comprehensive marketing plan to successfully recruit students across Nebraska, Illinois, Iowa, and Wisconsin
- Created and distributed resource materials for student recruitment and retention programs; analyze trends in recruitment and retention programs
- Managed a database of prospective and current students
- Prepared reports and proposals, and responds to inquiries from students and minority agencies

Staff Sergeant, 09/2011 to 09/2018
Nebraska Air National Guard

- Identify the educational needs of others, developing formal educational or training programs or classes, and teaching or instructing others.
- Facilitated members of a group to work together to accomplish tasks.
- Scheduled events, programs, and activities, as well as the work of others.
- Keep up-to-date technically and applying new knowledge to your job.
- Analyze information and evaluating results to choose the best solution and solve problems.
- Develop specific goals and plans to prioritize, organize, and accomplish your work.
- Encourage and building mutual trust, respect, and cooperation among team members.
- Convince others to buy merchandise/goods or to otherwise change their minds or actions.
- Communicate with people outside the organization, representing the organization to customers, the public, government, and other external sources. This information can be exchanged in person, in writing, or by telephone or e-mail.
- Provide personal assistance, medical attention, emotional support, or other personal care to others such as coworkers, customers, or patients.
- Utilize computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- Develop, design, and create new ideas, relationships, systems, or products, including artistic contributions.
- Establish long-range objectives and specifying the strategies and actions to achieve them.

- Perform day-to-day administrative tasks such as maintaining information files and processing paperwork.
- Perform for people or dealing directly with the public.
- Provide guidance and expert advice to management or other groups on technical, systems-, or process-related topics.
- Enter, transcribe, record, store, or maintain information in written or electronic/magnetic form.
- Evaluate information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.

Print

Appointment Application to County Advisory Boards, Commissions and Task Forces - Submission #17788

Date Submitted: 1/4/2023

PERSONAL INFORMATION

First Name*

Gregory

Last Name*

Pohl

Address1*

Address2

City*

Bennet

State*

NE

Zip*

Home Phone Number*

Email Address*

Occupation*

Outfitter (Retirement Job)

Business Name*

Cabela's™s

Business Address*

12703 Westport Parkway LaVista NE

Business Phone Number*

Business Email Address*

Resume Upload (optional)

Choose File

No file selected

EDUCATION

High School

Notre Dame HS

Location

Niles IL

Dates

Graduated 1966

Major / Degree

College

DePaul University

Location

Chicago

Dates

Graduated 1976

Major / Degree

English/Marketing

Trade / Business School / Other

Location

Dates

Major / Degree

EMPLOYMENT

Current Employer

Cabelas

Location

Noted above

Dates

08/2016 to present

Past Employer

Ogden Newspapers, Dix
Communications, Charleston
Newspapers

Location

Wheeling WV, Kent OH, Charleston
WV

Dates

1998-2016

Past Employer

Lincoln Journal Star

Location

Lincoln NE

Dates

1980-1998

Student

No

Retired

Yes

PRESENT OR PREVIOUS COMMUNITY / VOLUNTEER ACTIVITIES

Lincoln/Lancaster Planning Commission 1983-1991 including 2 years chair and ex-officio on Lincoln Board Zoning Appeals. Kanahwa (WV) County Planning Commission 1998-2001 Rootstown (OH) Twp Planning Commission 2001-2004 Bennet NE Planning Commission 2019-Present Also currently volunteer at Lincoln VA and formerly with National Park Service in OH, among other things. Former board member Lincoln BBB, United Way, and various church boards and committees over the years. I enjoy contributing my time to help others and the community.

SELECT THE ITEMS OF INTEREST FROM THE OPTIONS LISTED BELOW

Agriculture

Lancaster County Extension Board

Environment

Air Pollution Control Advisory Board

General Government

Keno/Human Services Advisory Committee

Lancaster County Personnel Policy Board

Public Building Commission

Health & Human Services

Lincoln-Lancaster County Board of Health

Aging Partners Areawide Advisory Council

Veterans Service Committee (Must be an Active Duty Wartime Veteran)

Mental Health Crisis Center Advisory Committee (Please note if you are a professional, consumer, or family member)

Health & Human Services (continued)

If you selected the Mental Health Crisis Center Advisory Committee please note above if you are a professional, consumer, family member or none of the previously mentioned.

Hospital Authority No. 1

Board of Trustees

Justice & Law Enforcement

Indigent Defense Advisory Committee

Library

County Liason to the Lincoln Library Board (additional application required below)

Library (continued)

[Lincoln City Libraries Board Appointment Information](#)

Please complete the application using the link above.

Planning & Development

Lancaster County Board of Zoning Appeals

Lincoln-Lancaster County Planning Commission

Recreation

Parks & Recreation Advisory Board

Tourism

Visitors Promotion Advisory Committee

Notes:

January 22, 2023

GREG POHL APPLICATION TO SERVE ON LANCASTER CO BOARD OF ZONING APPEALS

Greetings;

Thank you for considering my application to serve on the Lancaster County Board of Zoning Appeals.

My background information that follows reflects experience that might serve the County pretty well as urban and rural areas go through changes and transition.

Yes, I was raised in a big city and then spent 18 years in Lincoln proper. But after departing Lincoln we lived, and I served on various planning commissions, in and around communities outside urbanized areas, and in areas where farmland and more urban land uses rub up against one another and were in a state of change. Upon retiring and returning to Nebraska, we now live in the extraterritorial jurisdiction outside Bennet. My insights from the last 25 years might be helpful.

Just incidentally, currently we are in the process of writing a new zoning ordinance for the City of Bennet, with the help of an outside consultant based in David City. Our aim is to bring the code more up-to-date to meet the needs of a community that is growing, and hoping to expand geographically, as are a number of other communities in Lancaster County.

As you can see, I enjoy serving the communities I live in. I believe I have a few qualifications, experience and temperament that would make me a good fit on the Board of Zoning Appeals.

Thank you again for looking at my application.

Respectfully submitted,

Greg Pohl

Greg Pohl Background Information

Residence:

Employment History

Cabela's: Specialty Firearms Sales

LaVista NE - 7/2017 to Present
Wheeling WV – 8/2016-7/2017

The Ogden Newspapers, Wheeling WV

Regional Circulation Director 09/2008 – 07/2016
Publisher, The Nashua NH Telegraph 04/2013 – 03/2014
Circulation Director, Wheeling Intelligencer, News-Register 07/2004 – 09/2008

Dix Communications, Kent/Ravenna OH Circulation Director 04/2001 – 07/2004

Charleston Newspapers, Charleston WV Circulation Director 4/1998 – 4/2001

Lincoln Journal-Star

Circulation Director 01/1985 – 04/1991 and 05/1996 – 04/1998
Lee Enterprises corporate post Davenport IA 05/1995 – 04/1996
Advertising Director 04/1991 – 05/1995
Marketing Director 01/1980 – 01/1985

Chicago Tribune 09/1968 – 01/1980

Various assignments in Research, Marketing, Advertising and Circulation

Military Service: US Navy and Reserves, Enlisted, 1970 – 1976

Education: DePaul University, B.A. English and Marketing, 1976

Community Involvement

Bennet NE Planning Commission 2019 – Present

Rootstown Township OH Planning Commission 2002 – 2004

Kanawha County WV Planning Commission 1998 – 2001

Lincoln/Lancaster Planning Commission 1983 – 1991

Including Chair and 2 Years ex-officio on Lincoln Board of Zoning Appeals

Oak Park IL Equity Assurance Commission Board

Current volunteer at Lincoln VA, Election Judge, formerly National Park Service in OH

Also formerly: Lincoln BBB Board, Lincoln Chamber, Advertising and Marketing Association Boards, United Way Board, YMCA youth sports coach. And, boards of national and regional newspaper Marketing and circulation associations. In addition, member of several church boards in Lincoln, Kent and Barnesville OH.

Print

Appointment Application to County Advisory Boards, Commissions and Task Forces - Submission #17791

Date Submitted: 1/5/2023

PERSONAL INFORMATION

First Name*

Nancy

Last Name*

Loftis

Address1*

Address2

City*

Lincoln

State*

NE

Zip*

Home Phone Number*

Email Address*

Occupation*

lawyer

Business Name*

Nancy Loftis Law Office

Business Address*

5533 S 27 St Ste 203, Lincoln, NE 68512

Business Phone Number*

4024761111

Business Email Address*

loftislaw@gmail.com

Resume Upload (optional)

loftis.resume.2022.docx

EDUCATION

High School

Seward High School

Location

Seward, NE

Dates

1972-1975

Major / Degree

College

University of Nebraska

Location

Lincoln, NE

Dates

1975-1979

Major / Degree

Political Science, English, Math

Trade / Business School / Other

University of Nebraska Law College

Location

Lincoln, NE

Dates

1979-1982

Major / Degree

JD

EMPLOYMENT

Current Employer

self

Location

Lincoln, NE

Dates

1998 to present

Past Employer

Location

Dates

Past Employer

Location

Dates

Student

-- Select One --

Retired

-- Select One --

PRESENT OR PREVIOUS COMMUNITY / VOLUNTEER ACTIVITIES

See resume

SELECT THE ITEMS OF INTEREST FROM THE OPTIONS LISTED BELOW

Agriculture

- Lancaster County Extension Board

Environment

- Air Pollution Control Advisory Board

General Government

- Keno/Human Services Advisory Committee
- Lancaster County Personnel Policy Board
- Public Building Commission

Health & Human Services

- Lincoln-Lancaster County Board of Health
- Aging Partners Areawide Advisory Council
- Veterans Service Committee (Must be an Active Duty Wartime Veteran)
- Mental Health Crisis Center Advisory Committee (Please note if you are a professional, consumer, or family member)

Health & Human Services (continued)

If you selected the Mental Health Crisis Center Advisory Committee please note above if you are a professional, consumer, family member or none of the previously mentioned.

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- Board of Trustees

Justice & Law Enforcement

Indigent Defense Advisory Committee

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County Liason to the Lincoln Library Board (additional application required below)

Library (continued)

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Planning & Development

Lancaster County Board of Zoning Appeals

Lincoln-Lancaster County Planning Commission

Recreation

Parks & Recreation Advisory Board

Tourism

Visitors Promotion Advisory Committee

Notes:

NANCY L. LOFTIS
LINCOLN, NEBRASKA

Professional:

Attorney engaged in private practice of law in Lincoln, Nebraska with the firm of Pierson, Fitchett, 1982 - 1998 and as proprietor of Nancy L. Loftis Law Office, 1998 to present. Practice areas have emphasis in real estate, including sale/purchase transactions, residential and commercial development, tax deferred exchanges, landlord/tenant and property management. Additional areas of practice are matters of business/corporate law, bankruptcy (consumer and business), and general civil law.

Lecturer, University of Nebraska, Lincoln College of Business, teaching Finance 382, Real Estate Principals and Practice, a 3 hour credit course in the Department of Finance for junior and senior level students, Fall, 2017 to present

Instructor through Larabee School of Real Estate, 1995 to present, of Continuing Education courses for licensed real estate professionals. Courses include Tax Deferred Exchanges, Negotiation Skills, Green Construction and Leasing, Landlord/Tenant. Instructor on similar topics through National Business Institute (NBI) and Sterling Education Services (SES).

Member of the Nebraska State Bar Association and the Lincoln Bar Association.

Education:

University of Nebraska Lincoln (B.A. 1979; J.D. 1982),

Phi Beta Kappa, Alpha Delta Pi Sorority

Community Involvements:

Member, **Great Plains Trails Network** Board of Directors, 1999-2013

President 2002-2004 and 2009. Nonprofit advocacy/fundraising organization with approximately 1000 members promoting construction of trail system for bike/pedestrian transport/recreation

Member, **Nebraska Trails Foundation** Board of Directors, 2010- 2017

President, 2015

501(c)(3) qualified charitable organization founded in 1989 to manage private contributions for development and construction of trail facilities

Houses of Hope Board of Directors, 1999-2009, President 2001-2003

Nonprofit agency providing treatment and half way house services in Lancaster County, Nebraska

Child Guidance Center Board of Directors, 1991-1996, President 1994

Nonprofit agency providing mental health services to children and families

First Plymouth Congregational Church, Member, Outreach Board, 2015-2017

Lincoln Marathon, volunteer, 25 years (annual event grown to 10,000+ runners)

Trail Trek volunteer (annual community bike ride, 800- 1500 riders)

Member, Community Garden, Bennett Nebraska

Member, **Lincoln Independent Business Association**