



**AGENDA
LANCASTER COUNTY ELECTED OFFICIALS
SALARY REVIEW COMMITTEE
WEDNESDAY, NOVEMBER 17, 2021 AT 1:30 P.M.
COUNTY-CITY BUILDING, HUMAN RESOURCES
CONFERENCE ROOM, THIRD FLOOR**

Location Announcement of the Nebraska Open Meetings Act: A copy of the Nebraska Open Meetings Act is located on the wall at the back of the room.

AGENDA ITEM

1. Approval Of Minutes For 11/10/2021

MINUTES FOR 11/10/2021

2. Salary Compression Data

Documents:

[ELECTED OFFICIAL COMPRESSION REVIEW 2021.PDF](#)

3. Elected Official Interviews

3.I. 1:30 P.m. – County Clerk

3.II. 1:50 P.m. – County Assessor / Register Of Deeds

3.III. 2:10 P.m. – Clerk Of The District Court

3.IV. 2:30 P.m. – County Treasurer

3.V. 2:50 P.m. – County Engineer

4. NEXT MEETING DATE: DECEMBER 8, 2021, 1:30 P.M.

5. Adjournment

ELECTED OFFICIAL COMPRESSION REVIEW 2021

Name	Business Unit Name	Grade	Grade Step	Annualized Salary	Job Name
Ogden, Robert Michael	01.County Assessor/Register of Deeds	MSSELECT		\$ 133,545.36	County Assessor
Gaines, Scott R.	01.County Assessor/Register of Deeds	MSS		\$ 126,869.60	Chief Administrative Deputy
Niederklein, Derrick D.	01.County Assessor/Register of Deeds	MSS		\$ 126,869.60	Chief Field Deputy
	01.County Assessor/Register of Deeds	C25	8	\$ 107,750.24	Geographic Information Systems Manager
Condon, Patrick F.	02.County Attorney	MSSELECT		\$ 167,103.30	County Attorney
Prenda, Bruce J.	02.County Attorney	MSS		\$ 158,749.76	Chief Deputy County Attorney
Zieg, Daniel J.	02.County Attorney	MSS		\$ 154,571.04	Chief Deputy County Attorney
Turner, Christopher M.	02.County Attorney	MSS		\$ 150,394.40	Chief Deputy County Attorney
	02.County Attorney	MSSATTII		\$ 134,403.36	Attorney II
	02.County Attorney	MSSATTII		\$ 134,403.36	Attorney II
	02.County Attorney	MSSATTII		\$ 134,403.36	Attorney II
Nolte, Daniel F.	05.County Clerk	MSSELECT		\$ 100,527.18	County Clerk
Beattie, Cori R.	05.County Clerk	MSS		\$ 95,501.12	Deputy County Clerk
	05.County Clerk	C21	7	\$ 90,284.48	Accounting Operations Manager
Hawk, Troy L.	06.Clerk of the District Court	MSSELECT		\$ 106,520.70	Clerk of the District Court
Salem, Charles Robert	06.Clerk of the District Court	MSS		\$ 101,196.16	Chief Deputy Clerk, District Court
	06.Clerk of the District Court	C15	5	\$ 68,036.80	Administrative Services Officer

ELECTED OFFICIAL COMPRESSION REVIEW 2021

Name	Business Unit Name	Grade	Grade Step	Annualized Salary	Job Name
Wagner, Terry T.	14.County Sheriff	MSSELECT		\$ 136,628.18	County Sheriff
Houchin, Benjamin T.	14.County Sheriff	MSS		\$ 127,065.12	Chief Deputy Sheriff
	14.County Sheriff	MSSCAPT		\$ 119,631.20	Deputy Sheriff - Captain
	14.County Sheriff	MSSCAPT		\$ 119,631.20	Deputy Sheriff - Captain
	14.County Sheriff	MSSCAPT		\$ 119,631.20	Deputy Sheriff - Captain
Garver, Rachel Marie	17.County Treasurer	MSSELECT		\$ 99,875.36	County Treasurer
Anderson, Kristen Lyn	17.County Treasurer	MSS		\$ 94,883.36	Chief Deputy County Treasurer
	17.County Treasurer	C21	5	\$ 84,119.36	Accountant
Nigro, Joseph D.	19.Public Defender	MSSELECT		\$ 167,103.30	Public Defender
Cooney, Paul E.	19.Public Defender	MSS		\$ 158,749.76	Chief Deputy Public Defender
Hays, Robert G.	19.Public Defender	MSS		\$ 154,571.04	Chief Deputy Public Defender
Houlden, Jennifer M.	19.Public Defender	MSS		\$ 150,394.40	Chief Deputy Public Defender
	19.Public Defender	MSSATTII		\$ 134,403.36	Attorney II
	19.Public Defender	MSSATTII		\$ 134,403.36	Attorney II
	19.Public Defender	MSSATTII		\$ 134,403.36	Attorney II
Dingman, Pamela Lynn	40.County Engineer	MSSELECT		\$ 135,144.88	County Engineer
Legg, Larry Leroy	40.County Engineer	C28	8	\$ 119,816.32	Assistant County Engineer
	40.County Engineer	C27	5	\$ 104,006.24	Civil Engineer IV