



**AGENDA
LANCASTER COUNTY ELECTED OFFICIALS
SALARY REVIEW COMMITTEE
WEDNESDAY, DECEMBER 8, 2021 AT 1:30 P.M.
COUNTY-CITY BUILDING, HUMAN RESOURCES
CONFERENCE ROOM, THIRD FLOOR**

Location Announcement of the Nebraska Open Meetings Act: A copy of the Nebraska Open Meetings Act is located on the wall at the back of the room.

AGENDA ITEM

1. Approval Of Meeting Minutes For November 17, 2021

MEETING MINUTES FOR NOVEMBER 17, 2021

2. Revised Human Resources Elected Officials Salary Study

Documents:

[ELECTED OFFICIALS SALARY STUDY 2021 \(UPDATED 12.6.21\).PDF](#)

3. Review Of Elected Official Salaries

3.I. Clerk Of The District Court

3.II. County Assessor / Register Of Deeds

3.III. County Attorney

3.IV. County Clerk

3.V. County Commissioners

3.VI. County Engineer

3.VII. County Sheriff

3.VIII. County Treasurer

3.IX. Public Defender

4. Next Meeting: December 15, 2021 At 1:30 P.m.

5. Adjournment

ELECTED OFFICIALS SALARY SURVEY 2021

	BOARD OF COMMISSIONERS Market Salary	CLERK OF THE DISTRICT COURT Market Salary	COUNTY ASSESSOR Market Salary	REGISTER OF DEEDS Market Salary	COUNTY ATTORNEY Market Salary
DOUGLAS (Omaha, NE) 571,327	\$58,356	\$129,017	\$148,976	\$148,976	\$218,630
LINN (Cedar Rapids, IA) 226,706	\$89,056	-	\$132,018	\$118,741	\$189,762
POLK (Des Moines, IA) 490,161	\$97,661	-	\$153,605	\$130,214	\$219,381
SEDGWICK (Wichita, KS) 516,042	\$71,250	-	\$94,886	\$96,638	\$165,223
SHAWNEE (Topeka, KS) 176,875	\$41,383	-	\$102,127	\$74,017	\$147,575
SCOTT (Davenport, IA) 172,943	\$33,728	-	\$111,301	\$92,738	\$154,957
 MEAN	 \$65,239	 \$129,017	 \$123,819	 \$110,221	 \$182,588
 MEDIAN	 \$64,803	 \$129,017	 \$121,660	 \$107,690	 \$177,493
 MIDPOINT	 \$65,021	 \$129,017	 \$122,739	 \$108,955	 \$180,040
LANCASTER 2021 (Population 319,090)	\$48,476	\$106,521	\$133,545	\$133,545	\$167,103
\$ + / -	\$16,545	\$22,496	-\$10,806	-\$24,590	\$12,937
% + / -	34.13%	21.12%	-8.09%	-18.41%	7.74%
 MIDPOINT	 \$65,021	 \$129,017	 \$122,739	 \$108,955	 \$180,040
LANCASTER 2022**	\$50,221	\$110,356	\$138,353	\$138,353	\$173,119
\$ + / -	\$14,800	\$18,661	-\$15,614	-\$29,398	\$6,921
% + / -	29.47%	16.91%	-11.29%	-21.25%	4.00%

*annual amounts set to 30hrs
per week for comparison.

Not Elected

*Lancaster County
Assessor and
Register of Deeds are
combined.

** Salaries have been increased 3.6% based on R-17-0090 which states "Annual increases effective January 1st based on the following formula. If the U.S. Department of Labor Statistics Consumer Price Index (CPI) for all Urban Consumers Midwest Region, as published for the November immediately preceding each January for 2020 through 2022 is: (a) Not less than 1.5% and not greater than 2.5%, each elected official should receive a 2% salary increase; (b) Less than 1.5%, the salary increase should be 2%, minus 50% of the amount by which the CPI is less than 1.5%; and (c) More than 2.5%, the salary increase should be 2%, plus 50% of the amount by which the CPI exceeds 2.5%. (Sept 2021 CPI is 5.7%)

ELECTED OFFICIALS SALARY SURVEY 2021

	COUNTY CLERK Market Salary	COUNTY ENGINEER Market Salary	COUNTY SHERIFF Market Salary	COUNTY TREASURER Market Salary	PUBLIC DEFENDER Market Salary
DOUGLAS (Omaha, NE) 571,327	\$120,233	\$154,888	\$159,888	\$146,616	\$218,630
LINN (Cedar Rapids, IA) 226,706	-	\$145,331	\$163,914 *	\$118,741	-
POLK (Des Moines, IA) 490,161	\$130,214	\$129,509	\$182,549 *	\$130,214	\$116,425
SEDGWICK (Wichita, KS) 516,042	\$96,638	\$142,800	\$148,168 *	\$96,638	\$133,628
SHAWNEE (Topeka, KS) 176,875	\$88,485	\$125,391	\$110,078	\$94,671	-
SCOTT (Davenport, IA) 172,943	-	\$128,794	\$142,596 *	\$92,768	-
MEAN	\$108,893	\$137,786	\$151,199	\$113,275	\$156,228
MEDIAN	\$108,436	\$136,155	\$154,028	\$107,690	\$133,628
MIDPOINT	\$108,664	\$136,970	\$152,613	\$110,482	\$144,928
LANCASTER 2021 (Population 319,090)	\$100,527	\$135,145	\$136,628	\$99,875	\$167,103
\$ +/-	\$8,137	\$1,825	\$15,985	\$10,607	-\$22,175
% +/-	8.09%	1.35%	11.70%	10.62%	-13.27%
MIDPOINT	\$108,664	\$136,970	\$152,613	\$110,482	\$144,928
LANCASTER 2022**	\$104,146	\$140,010	\$141,547	\$103,471	\$173,119
\$ +/-	\$4,518	-\$3,040	\$11,067	\$7,011	-\$28,191
% +/-	4.34%	-2.17%	7.82%	6.78%	-16.28%
		Not Elected	*Jail operates under the Sheriff's Office.	*Shawnee County Treasurer receives an additional \$15,000 of income from the State that we added to the wage.	Not Elected

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