

**LANCASTER COUNTY
FUTURE PROJECTS AND UPGRADES
FISCAL YEAR 2020-21**

DEPARTMENT: Assessor/ROD

ESTIMATED FISCAL YEAR	ESTIMATED AMOUNT	DESCRIPTION OF PROJECT OR UPGRADE
2021-2022 and annually	15,000	<p>Enhanced training and education funding to cover cost of replacing of several veteran staff due to retirements.</p> <p>Note that for 2020-2021 budget, we have eliminated virtually any travel-related training costs in light of COVID-19 impact of county operations. These costs cannot be permanently eliminated, as with the great turnover in appraisal staff due to retirements, training and licensing expenditures will be necessary to attract and maintain quality staff. This will be in addition to the "normal" training costs that we have traditionally utilized.</p>
TOTAL TO CONSIDER	15,000	