

PAY ADJUSTMENT CONSIDERATIONS MENTAL HEALTH

FACTS:

Mental Health Technician pay (10 full time, 26 On-call):

2020: \$20,005 - \$25,625

2021: \$24,471 - \$31,343 (moved from an A20 to A25 pay grade)

Crisis Center Team Supervisor pay (4 employees):

2020: \$23,156 - \$29,661

2021: \$23,793 - \$30,477

The percent between and dollar amount Mental Health Technician maximum and Crisis Center Team Supervisor maximum:

2020: 15.75% (\$4,036)

2021: -2.76% (\$-0,866)

OPTIONS:

OPTION 1: Increase the Crisis Center Team Supervisor from C10 to C13.

One year cost: \$8,973

Two and three-year cost: approximately \$9,000 per year as each employee will receive a step increase

Percent between MH Tech maximum and Supervisor maximum: 8.12% (\$2,546)

OPTION 2: Increase the Crisis Center Team Supervisor from C10 to C14.

One year cost: \$8,973

Two, three and four-year cost: approximately \$9,000 per year as each employee will receive a step increase

Percent between MH Tech maximum and Supervisor maximum: 12.01% (\$3,765)

OPTION 3: Increase the Crisis Center Team Supervisor from C10 to C15.

One year cost: \$8,973

Two, three, four and five-year cost: approximately \$9,000 per year as each employee will receive a step increase

Percent between MH Tech maximum and Supervisor maximum: 16.04% (\$5,028)

Other classifications to consider adjusting pay grades:

Mental Health Managed Care Coordinator (C10 \$23,793 – \$30,477), 1 employee, COST: \$2,282

Registered Nurse (C19 \$32,710 - \$41,898), 3 full-time, 1 part-time, 6 on-call, COST: \$10,013

Nursing Supervisor (C22 \$36,371 - \$46,589), 1 employee, COST (\$3,137)