

PAY ADJUSTMENT CONSIDERATIONS YOUTH SERVICES

FACTS:

Juvenile Detention Officer pay (27 full time, 16 On-call):

2021: \$22.099 - \$28.303

2022: \$23.425 - \$31.081 (new step 9)

Juvenile Detention Supervisor pay (6 employees):

2021: \$24.652 - \$31.572

2022: \$25.453 - \$32.598

The percent and dollar amount between Juvenile Detention Officer maximum and Juvenile Detention Supervisor maximum:

2021: 11.55% (\$3.269)

2022: 4.88% (\$1.517)

OPTIONS:

OPTION 1: Do nothing.

Percent and dollar amount between Juvenile Detention Officer maximum and Juvenile Detention Supervisor maximum would remain at 4.88% (\$1.517).

OPTION 2: Increase the Juvenile Detention Supervisor from C11 to C12.

One year cost: \$13,691

Percent and dollar amount between Juvenile Detention Officer maximum and Juvenile Detention Supervisor maximum: 8.66% (\$2.692)

OPTION 3: Increase the Juvenile Detention Supervisor from C11 to C13.

One year cost: \$13,691

Year two cost: approximately \$13,500 as each employee will receive a step increase

Percent and dollar amount between Juvenile Detention Officer maximum and Juvenile Detention Supervisor maximum: 12.58% (\$3.909)

Other classifications to consider adjusting pay grades:

Juvenile Detention Team Leader (C14 \$28.300 - \$36.249), 2 employees, COST: \$4,910

Juvenile Training Coordinator (C14 \$28.300 - \$36.249), 1 employee, COST: \$2,714

Correctional Records Manager (C15 \$29.319 - \$37.553), 1 employee, COST \$2,812

Youth Services Center Administrator (C18 \$32.598 - \$41.756), 2 employees, COST: \$6,253