

**CITY-COUNTY COMMON MEETING MINUTES
COUNTY COMMISSIONERS | CITY COUNCIL
TUESDAY, FEBRUARY 14, 2023
COUNTY-CITY BUILDING 555 SOUTH 10TH STREET
CITY-COUNTY CHAMBERS
11:00 A.M. - 12:00 P.M.**

Present: Roma Amundson – Common Chair, Tammy Ward – Common Vice-Chair, City Council Members Tom Beckius, James Michael Bowers, Bennie Shobe, Sändra Washington, and County Commissioner Matt Shulte.

Absent: City Council Members Richard Meginnis and Michelle Suarez; County Commissioners Sean Flowerday, Rick Vest, and Christa Yoakum.

Others Present: Dave Durbin – Chief Administrative Officer, Saige Walker - Administrative Secretary to the County Board, and JaMel Ways - Office Manager for the City Council.

1. APPROVAL OF COMMON MEETING MINUTES FOR AUGUST 16, 2022

Chair Amundson called meeting to order at 11:04 pm and announced a copy of the Nebraska Open Meetings Act is located on the wall at the back of the room. Motion to approve minutes was made by City Council Vice Chair Beckius and seconded by City Councilwoman Washington. A vote was taken, then passed.

Chief Administrative Officer Dave Durbin advised that pursuant to the bylaws, there was not a quorum present for the meeting therefor, no action could be taken on the Election of Chair and Vice Chair, as well as the approval of the minutes that were just taken. Vote to approve common meeting minutes for August 16, 2022 were then rescinded by Chair Amundson.

Attachment provided: [Common Meeting Minutes August 16 2022](#)

2. ELECTION OF CHAIR AND VICE CHAIR

Chief Administrative Officer Dave Durbin advised, pursuant to the bylaws, a quorum for the meeting was not present therefor, no action could be taken on the Election of Chair and Vice Chair.

Common Chair Roma Amundson voiced that she was approached to continue as the Chair and advised she was happy to do so.

3. ORGANIZATIONAL CHART AND INTRODUCTION OF NEW LEADERS

Barb McIntyre, Director, Lincoln-Lancaster County Human Resources, gave an overview of her vision for Human Resources, and instructed her team to come forward to speak.

Cody Parker, HRIS Division Leader spoke on his role regarding Oracle and his team structure that he is responsible for. Advised how they are working together with IT and other businesses to fine tune Oracle.

Barb McIntyre came back up to advise that the Risk Management position has been filled by Jason York. He will be joining the department in June. She went over other positions that are currently in the hiring stages.

Nicole Gross, Division Leader of the Total Rewards Committee spoke about labor negotiations, class, and comp. She also discussed benefits and the Police & Fire pension plans.

Laura Leppky, Division Leader for Talent Acquisition, spoke about her awesome team and the structural changes she has worked closely with her team on. She advised that her team, has come together with great ideas to engage the community on all positions. Her team is the core team which navigates employment

from outreach to offers. She advised that she has an Outreach Specialist who focuses on career fairs, and various platforms to connect with job seekers.

Joe Farley, the Learning and Organization Leader, spoke about his area and how they think about organizational changes. Advised that includes diversity and inclusion. His focus is on training and development in trying to create a culture for the city being the employer of choice.

Angela Skirvan spoke about her team – Employee Engagement. Her team partners with the Department heads to communicate engagement with employees. She is also involved in contract negotiations and internal investigations.

Documents provided: [HR Organizational Chart 12-2022.pdf](#)

4. **UPDATE ON PUBLIC BUILDING COMMISSION PROJECTS**

City County Parking Garage

Kerin Peterson, Director, Lincoln-Lancaster County Facilities and Properties Management gave updates on her role and gave some historical background on the County City buildings. Advised that the parking garage doors are being worked on and fencing will be placed outside. LED lighting upgrades will also be taking place and upgrades to card readers along with more secured doors are being put in place.

K Street And Records Management

Kerin gave background information on how the building was purchased. Now the building has served its purpose, so it is being sold to private developers. Bond was paid in full. 8.9m is the appraised value on the building. The new Records Management will be at the Municipal services center and has been working with Liz Elliott on the project. Designs should be ready by the end of July.

Victory Park

Kerin advised that Veteran's Services is moving from its current location to Victory Park. Completion of the project is set for May 16th. This building will better serve the Veterans. Aging Partners is also located in the building, so it is a good partnership.

Documents provided: [CCPM-PBC Commons 2023.pdf](#)

5. **INTRODUCTION AND UPDATE OF VETERAN'S SERVICE OFFICE**

Mark Lakamp, Veteran's Service Officer, gave an overview of the services given by the Veteran's Office. Works with the State of Nebraska to work with state benefits. He went over various services such as health issues, disability compensation, economic assistance, and end of life concerns such as burial benefits. Explained how they assist Veteran's with applications. Went through the PACT Act to explain certain areas (Agent Orange) that have been fixed by legislation. Will be moving to Victory Park in conjunction with the Aging Partners Department.

Documents provided: [Lancaster County Veterans Service Office.pdf](#)

6. **ADJOURNMENT**

Chair Amundson suggested that moving forward, the City County Common Committee meets ad-hoc, rather than having it quarterly. Those in attendance discussed and agreed with the caveat of having meetings twice a year.

The meeting was adjourned at 12:00pm by Common Chair Amundson.