

**MINUTES**  
**LANCASTER COUNTY BOARD OF COMMISSIONERS**  
**STAFF MEETING**  
**TUESDAY, JUNE 27, 2023**  
**555 SOUTH 10<sup>TH</sup> STREET, ROOM 112**  
**IMMEDIATELY FOLLOWING THE DEPARTMENT BUDGET MEETING, WHICH IMMEDIATELY**  
**FOLLOWED THE 9:00 A.M. REGULAR BOARD MEETING**

Commissioners Present: Christa Yoakum, Chair; Sean Flowerday, Vice Chair; Roma Amundson, Matt Schulte and Rick Vest

Others Present: Laura Leppky, Lincoln-Lancaster County Human Resources Talent Acquisition Division Leader; David Derbin, Chief Administrative Officer; and Courtney Lyons, Deputy County Clerk

*Advanced public notice of the meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, website and emailed to the media on June 23, 2023. Notice was also published in the Lincoln Journal Star print and digital editions on June 26, 2023.*

The Chair noted the location of the Open Meetings Act and opened the meeting at 11:55 a.m.

**AGENDA ITEM**

**1. APPROVAL OF THE MINUTES OF THE DIRECTOR OF COMMUNITY CORRECTIONS INTERVIEWS HELD ON JUNE 21, 2023**

MOTION: Vest moved and Amundson seconded approval of the minutes. Flowerday, Vest, Amundson, Schulte and Yoakum voted yes. Motion carried 5-0.

**2. DIRECTOR OF COMMUNITY CORRECTIONS CANDIDATE DISCUSSION**

Laura Leppky, Human Resources Talent Acquisition Division Leader, updated the Board on feedback she had received from stakeholders on the candidates.

Yoakum and Flowerday thanked Leppky for leading the process and for allowing for input. Amundson noted she thought the change in title led to a better candidate pool.

Amundson stated there were excellent candidates, but that Jeff Kilpatrick stood out because of his experience. She also appreciated Landon Parks's experience, and that Kilpatrick and Parks would work well together. She said she valued the legislative experience of Amber Pace and that Lori Mimick was very professional.

**MOTION:** Amundson moved and Flowerday seconded to direct Leppky to make an offer of employment to Jeff Kilpatrick.

Flowerday stated Kilpatrick was the leading candidate for him. He was impressed by all the candidates. Yoakum agreed with Amundson and Flowerday. Schulte stated his preference was Parks because of the importance of continuity and because of feedback from the judges and the County

Attorney. Kilpatrick would be his second choice. Vest said he enjoyed the interviews. He stated Parks has grown in his role and interviewed well, but that Kilpatrick would provide an outside perspective that would be valuable. Vest stated his intent to vote for Kilpatrick.

Schulte stated the offer should be contingent on relocating to Lancaster County. Yoakum noted it is also contingent on a background check.

**ROLL CALL:** Flowerday, Vest, Amundson and Yoakum voted yes to direct Leppy to make an offer of employment to Jeff Kilpatrick. Schulte voted no. Motion carried 4-1.

Leppy and Board members discussed the offer amount. Board members decided to set the offer at a salary of \$110,000. Leppy stated she would extend a verbal offer at that amount, obtain an acceptance and build in contingencies on passing a background check and relocating to Lancaster County.

Vest commended Leppy on the process of recruiting and hiring for the position. Leppy asked Board members if they are interested in building in a pay incentive for retention. Board members answered no.

### **3. ADJOURNMENT**

**MOTION:** Amundson moved and Flowerday seconded to adjourn at 12:09 p.m. Amundson, Schulte, Flowerday, Vest and Yoakum voted yes. Motion carried 5-0.



Matt Hansen  
Lancaster County Clerk

