

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY CITY BUILDING, 555 S. 10TH STREET
ROOM 112 - CHAMBERS
THURSDAY, JULY 1, 2021
8:30 A.M.**

Commissioners Present: Rick Vest, Chair; Deb Schorr, Vice Chair; Roma Amundson and Christa Yoakum

Commissioners Absent: Sean Flowerday

Others Present: David Derbin, Chief Administrative Officer and Dan Nolte, County Clerk

Advanced public notice of the meeting was posted on the County-City Building bulletin board, and the Lancaster County, Nebraska, website and emailed to media on June 30, 2021, and published in the Lincoln Journal Star print edition and website on June 28, 2021.

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:30a.m.

AGENDA ITEM

1. APPROVAL OF STAFF MEETING MINUTES FOR JUNE 24, 2021

MOTION: Yoakum moved and Amundson seconded approval of the June 24, 2021 Staff Meeting minutes. Amundson, Schorr, Vest and Yoakum voted yes. Flowerday was absent. Motion carried 4-0.

2. ACCESSING CENSUS DATA FOR LOCAL GOVERNMENTS – Blanca E. Ramirez-Salazar, Partnership Specialist, Dallas Regional Census Center/Field Division/Denver Region, U.S. Census Bureau

Ramirez-Salazar provided a PowerPoint presentation about the 2020 census (Exhibit 1). She mentioned the high response rate in the City of Lincoln and Lancaster County, and noted that with a higher response rate, the data is more valid.

On August 16th, redistricting information will be available and on September 30th, the same information will be available in a more user-friendly format.

Ramirez-Salazar explained that the census is used in apportionment and in allocating resources. She covered the American Community Survey which includes age, number of children, veterans, commuting, education, and income. She also explained how to access data from the census website.

3. PAYMENT OF HOLIDAYS AND VACATION TIME FOR TEMPORARY ASSIGNMENTS – Doug McDaniel, Director, Lincoln-Lancaster County Human Resources.

McDaniel explained to the Board that employees in a temporary assignment may have their vacation and holiday pay calculated at the rate of their regular assignment, which in most cases would be

lower than the temporary assignment. He said this is not covered under personnel rules and asked the Board for clarification on how to handle this in the future. Also, the new payroll system, is not designed to calculate two rates of pay for temporarily assigned employees.

Kevin Nelson, Accounting Operations Manager, said from a payroll perspective it would be less cumbersome for the employee in the temporary assignment to have holiday and vacation pay calculated at the temporary assignment rate.

It was the consensus of the board to have McDaniel bring this to the attention of the Personnel Policy Review Board for a change in personnel rules to have vacation and holiday pay at the higher rate for a person in a temporary assignment.

4. EXECUTIVE SESSION (LEGAL ADVICE AND UNION NEGOTIATIONS) – Dan Zieg, Chief Deputy County Attorney, and Jen Holloway and Eric Synowicki, Deputies County Attorney; Doug McDaniel, Director, Nicole Gross, Compensation and Classification Manager, and Amy Sadler, Human Resource Specialist, Lincoln-Lancaster County Human Resources; and Henry Wiedrich, Cline Williams Wright Johnson & Oldfather, L.L.P.

MOTION: Schorr moved and Yoakum seconded to enter Executive Session at 9:46a.m. for the purposes of legal advice and union negotiations, and to protect the public interest.

The Chair said it has been moved and seconded that the Board enter Executive Session.

ROLL CALL: Schorr, Amundson, Vest and Yoakum voted yes. Flowerday was absent. Motion carried 4-0.

The Chair restated the purpose for the Board entering Executive Session.

MOTION: Schorr moved and Yoakum seconded to exit Executive Session at 10:39 a.m. Schorr, Vest and Yoakum voted yes. Flowerday and Amundson were absent. Motion carried 3-0.

Note: Schorr indicated that Amundson exited the meeting at 10:29.

5. COVID-19 UPDATE AND RESPONSE

No updates were given.

6. ACTION ITEMS

A. Approval of the appointment to the Visitors Promotion Committee of Susan Madsen / The Lincoln Marriott Cornhusker Hotel, for a second four-year term, effective July 1, 2021 through June 30, 2025.

Derbin reviewed the proposed appointment (see agenda packet).

MOTION: Yoakum moved and Schorr seconded the appointment of Susan Madsen to a four-year term on the Visitors Promotion Committee. Schorr, Vest and Yoakum voted yes. Flowerday and Amundson were absent. Motion carried 3-0.

- B. Contract with Zelle, LLC, to recruit candidates for the position of Deputy Chief Administrative Officer, in the amount of \$15,000, plus expenses as detailed in the contract**

MOTION: Schorr moved and Yoakum seconded to approve the contract. Schorr, Vest and Yoakum voted yes. Flowerday and Amundson were absent. Motion carried 3-0.

7. CHIEF ADMINISTRATIVE OFFICER REPORT

- A. Reappointment of William "Bill" Bowman to the Veterans Service Committee for a five-year term from July 1, 2021, through June 30, 2026**

It was the consensus of the Board to move the reappointment to a Tuesday meeting for action and invite Mr. Bowman to appear.

- B. Location for Tri-County Meeting**

Schorr suggested the meeting be held at the Lincoln Children's Zoo and the other members concurred.

- C. COVID Update Agenda Item**

It was the consensus of the Board to follow Derbin's recommendation to discontinue the COVID update on the Tuesday agenda, and to continue it on the Thursday Staff Meeting agenda.

8. DISCUSSION OF BOARD MEMBER MEETINGS ATTENDED

- A. MPO Officials Committee Meeting – Schorr/Vest/Derbin**

Vest said long range transportation proposals were discussed.

- B. Prevention Subcommittee – Amundson/Yoakum**

Yoakum said there will be various training sessions available in the fall which will include prevention work done by a group in Chicago.

9. SCHEDULE OF BOARD MEMBER MEETINGS

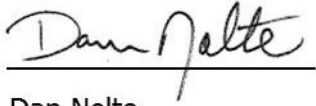
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10. EMERGENCY ITEMS

There were no emergency items.

11. ADJOURNMENT

MOTION: Schorr moved and Yoakum seconded to adjourn at 10:50a.m. Schorr, Vest and Yoakum voted yes. Flowerday and Amundson were absent. Motion carried 3-0.



Dan Nolte
Lancaster County Clerk

