

MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING, ROOM 112
TUESDAY, AUGUST 18, 2020
9:00 A.M.

Advance public notice of the Board of Commissioners meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and emailed to the media on August 14, 2020.

Commissioners present: Sean Flowerday, Chair; Rick Vest, Vice Chair; Roma Amundson; Deb Schorr; and Christa Yoakum

Others present: David Derbin, Chief Administrative Officer; Ann Ames, Deputy Chief Administrative Officer; Jenifer Holloway, Deputy County Attorney; Cori Beattie, Deputy County Clerk; and Monét McCullen, County Clerk's Office

The meeting was called to order at 9:03 a.m., the Pledge of Allegiance was recited and the location of the Nebraska Open Meetings Act was announced.

1) MINUTES:

- A. Approval of the minutes of the Board of Commissioners meeting held on Tuesday, August 11, 2020.**

MOTION: Vest moved and Yoakum seconded approval of the minutes. Schorr, Amundson, Yoakum, Vest and Flowerday voted yes. Motion carried 5-0.

2) CLAIMS:

- A. Approval of all claims processed through August 18, 2020.**

Cori Beattie, Deputy Lancaster County Clerk, noted there was an amendment to the claims for the payroll ending on August 12, 2020 (Exhibit 1).

MOTION: Amundson moved and Vest seconded approval of the claims as amended. Vest, Schorr, Amundson, Yoakum and Flowerday voted yes. Motion carried 5-0.

3) NEW BUSINESS:

- A. Resolution in the matter of approving the appointment of Patricia D. Lopez as Health Director of the City of Lincoln-Lancaster County Department of Health. (R-20-0043)**

Leirion Gaylor Baird, City of Lincoln Mayor, said Pat Lopez has been leading the Lincoln-Lancaster County Health Department with expertise and excellence for over a year as the Interim Director and today's action will formalize her appointment. She noted Lincoln and Lancaster County know some of the key strategies to mitigate the pandemic's impact to citizens and the economy and that is what the Health Department and Ms. Lopez have been focused on from day one. Gaylor Baird emphasized that this is a time to continue to follow the advice of public health experts such as Ms. Lopez and to work together to get through these uncertain times. She respectfully asked the County Board to approve Ms. Lopez as the permanent Health Director.

Robert Way, 801 El Avado Avenue, came forward in support (Exhibit 2)

MOTION: Vest moved and Yoakum seconded approval of the resolution.

Schorr read some comments into the record which were included in a letter from Dr. John Schwartz, Superintendent of Norris Public Schools (Exhibit 3). She added that she could not think of any better words to speak on behalf of Pat Lopez.

The Deputy County Clerk said the County Clerk's Office received a number of emails in support, opposition and in the neutral position regarding the appointment and those documents will remain on file.

Flowerday said the community is safer today and lives have been saved because of Pat Lopez's leadership.

Vest agreed with Commissioner Flowerday and added that he appreciates living in a community that is moving in the right direction. Children are returning to school, small businesses are open with appropriate precautions and certain large events are being held. He attributed so much of that to the leadership of Pat Lopez.

Yoakum said it has been Pat Lopez's steady and strategic leadership that has kept the community spread down in Lancaster County and she felt Ms. Lopez's dedication to the people of this community should never be questioned. Yoakum said she is confident that Ms. Lopez has the skills to handle this moment and looked forward to casting her vote.

Amundson said when the COVID-19 pandemic hit, no one knew what to do or what would happen. Ms. Lopez stepped in and provided her calm demeanor and steadiness in the face of an emergency. Ms. Lopez remained professional at all times, displayed a great deal of personal courage and integrity. The care and concern that Ms. Lopez has for the citizens of Lincoln and Lancaster County is paramount in her mind and she fully supports the nomination.

The Board and members of the public presented Ms. Lopez with a round of applause and a standing ovation.

ROLL CALL: Yoakum, Vest, Schorr, Amundson, and Flowerday voted yes. Motion carried 5-0.

B. Resolution regarding the sale of property generally located at 6700 Hickman Road legally described herein, and located in the City of Hickman, Lancaster County, Nebraska. (R-20-0044)

David Derbin, Chief Administrative Officer, said the title company has asked that the County sign a number of closing documents instead of amending their documents. This resolution will authorize the Chair to sign the documents and will also authorize the Chief Administrative Officer to sign any additional documentation that might be needed the day of closing.

Pam Dingman, Lancaster County Engineer, said this property is located in Hickman and is entirely in the flood plain with no sewer or water services. There is no bathroom and the County is not able to improve the building to modern standards. There were negotiations per a new State Statute to sell this building to the City of Hickman.

MOTION: Vest moved and Yoakum seconded approval of the resolution. Amundson, Yoakum, Vest, Schorr and Flowerday voted yes. Motion carried 5-0.

C. Resolution authorizing the installation of traffic control devices in Lancaster County. (R-20-0045)

Dingman said a temporary traffic signal will be placed a mile and a half south of Saltillo Road on South 54th Street in both directions until June, 2021. The State will begin running scrappers over this corridor for the South Beltway project. With the anticipation of the traffic signal the new speed limit will be reduced to 45 miles per hour (Exhibit 4).

Schorr asked if the lights would be manually operated during daylight hours. Dingman said the light will have a plunger and will not be on a timer. There will be an employee to operate it and the light will be red when the equipment is passing and green when traffic will be allowed through. In the evening it will flash yellow.

MOTION: Vest moved and Schorr seconded approval of the resolution. Schorr, Amundson, Yoakum, Vest and Flowerday voted yes. Motion carried 5-0.

- D. Agreement with Gana Trucking & Excavating, Inc., to provide road maintenance of certain County roads pertaining to Special Permit 20014. There is no cost to the County. (C-20-0512)**

MOTION: Amundson moved and Yoakum seconded approval of the agreement. Vest, Schorr, Amundson, Yoakum and Flowerday voted yes. Motion carried 5-0.

- E. Contract with Zelle, LLC to evaluate and analyze the Lancaster County Sheriff's Office's current recruiting strategy and process and to create a marketing plan for execution. The cost to the County is \$12,500. (C-20-0511)**

Jenifer Holloway, Deputy Lancaster County Attorney, said Attachment A was inadvertently omitted at the time the agenda was published and a copy was provided to the Clerk's Office (Exhibit 5).

MOTION: Schorr moved and Amundson seconded approval of the contract.

Sergeant Drew Bolzer, Lancaster County Sheriff's Office, said this contract will assist with new recruiting strategies and marketing initiatives. The cost will be covered by forfeited asset funds.

Todd Duncan, Chief Deputy County Sheriff, said the Sheriff's Office has struggled to get qualified applicants to apply. Another area that is a focus with this partnership is finding ways to increase diversity.

ROLL CALL: Yoakum, Vest, Schorr, Amundson and Flowerday voted yes. Motion carried 5-0.

- F. Request for an exceptional circumstance award under Personnel Rule 17.14(d) for a \$500 award to Matt Anthony, Department of Corrections 2019 employee of the year.**

This item was held for one week.

- G. Special Events Permit application from Ben Cohoon for the Market to Market Relay on October 3, 2020.**

Ben Cohoon, applicant, gave a brief description of the event and noted he has worked with the Health Department on a plan to spread out the runners.

MOTION: Vest moved and Yoakum seconded approval of the special events permit application. Schorr, Amundson, Yoakum, Vest and Flowerday voted yes. Motion carried 5-0.

- H. Special Designated License application from Sesostris Shrine for an event at 1050 Saltillo Road on September 26, 2020.**

Dan Bolin, Sesostris Shrine Office Manager, gave a brief description of the event.

MOTION: Amundson moved and Vest seconded approval of the special designated license application. Vest, Schorr, Amundson, Yoakum and Flowerday voted yes. Motion carried 5-0.

- 4) **CONSENT ITEMS:** These are routine business items that are expected to be adopted without dissent. Any individual item may be removed for special discussion and consideration by a Commissioner or by any member of the public without prior notice. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners. These items are approval of:
- A. **Utility Permit No. 2011 allowing Windstream to replace a communication cable from the intersection of Hickman Road and South 25th Street to 20100 South 25th Street. There is no cost to the County. (C 20 0449)**
 - B. **Amendment to the following grant contracts:**
 - 1. **C-19-0502 with HopeSpoke for the Pilots of Change program (funded by the Juvenile Justice Prevention Fund, for the period of July 1, 2020 through June 30, 2021). (C-20-0501)**
 - 2. **C-19-0406 with HopeSpoke for the Outpatient Service program (funded by the Joint Budget Committee, for the period of July 1, 2020 through June 30, 2021). (C-20-0502)**
 - 3. **C-19-0638 with Clyde Malone Community Center for the Take Pause program (funded by the Juvenile Justice Prevention Fund, for the period of July 1, 2020 through June 30, 2021). (C-20-0515)**
 - C. **Grant contracts with the following (funded by the Nebraska Commission on Law Enforcement and Criminal Justice Juvenile Services Grant for the period of July 1, 2020 through June 30, 2021):**
 - 1. **Asian Community and Cultural Center for the Serving Immigrant and Refugee Youth program in the amount of \$48,500. (C-20-0503)**
 - 2. **Boys & Girls Club of Lincoln/Lancaster County for the Great Futures Initiative program in the amount of \$24,390. (C-20-0507)**
 - D. **Amendments to the following County contracts:**
 - 1. **C-20-0196 with subsidiaries of Enterprise Holdings, Inc., set forth on schedule 1 of the Master Agreement for Nationwide Car Rental, (MOU045. The amendment renews the contract from September 16, 2020 through September 15, 2021. The estimated cost to the County is not to exceed \$25,000.) (C-20-0499)**
 - 2. **C-19-0246 with O'Reilly Auto Enterprises, LLC., dba O'Reilly Auto Parts for Fleet Services Parts and Equipment (using the NJPA Contract No. 062916-ORA, State of NE Contract No. 14690 OC, MOU046. The amendment renews the contract from September 7, 2020 through September 6, 2021. The estimated cost to the County is not to exceed \$1,000.) (C-20-0500)**
 - 3. **C-19-0508 with Mainelli Wagner & Associates, Inc., for additional structural consultation services related to bridges in Lancaster County, Nebraska. (Additional services shall not exceed \$30,000.) (C-20-0509)**
 - 4. **C-18-0288 with encompass for Annual Supply – Office Seating. (Bid No. 18-117. The amendment amends the contract to reflect a price increase. The cost to the County will remain the same for the remainder of the current term.) (C-20-0514)**
 - E. **Change Order No. 1 to County Contract C-20-0396 (Project 20-03; (Phase II) Culvert Maintenance 2020) with Tim Sisco Construction LLC due to a discrepancy in the bid responses of Part III, Q-12 which was not awarded with the original contract (for a net increase of \$46,303.20). (C-20-0508)**

- F. Right-of-way contract with Mildred Svoboda, Trust, Southwest 100th Street and West Wittstruck Road in the amount of \$325. (C-20-0510)
- G. Received and placed on file the following:
 - 1. County Clerk July, 2020 report.
 - 2. Records and Information Management July, 2020 report.
 - 3. County Engineer 2020 quarterly reports (January-March) (April-June).
- H. Setting a public hearing on Tuesday, August 25, 2020 at 9:00 a.m., regarding Lancaster County's Proposed Budget for Fiscal Year 2020-21.

MOTION: Vest moved and Schorr seconded approval of the consent items. Yoakum, Vest, Schorr, Amundson and Flowerday voted yes. Motion carried 5-0.

5) **UPDATE ON COVID-19 AND LANCASTER COUNTY RESPONSE:**

No discussion was held.

- 6) **PUBLIC COMMENT:** Those wishing to speak on items relating to County business not on the agenda may do so at this time.

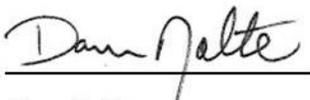
No one appeared for public comment.

7) **ANNOUNCEMENTS:**

- A. The Lancaster County Board of Commissioners will hold a staff meeting on Thursday, August 20, 2020 at 8:30 a.m., in Room 112 of the County-City Building (555 S. 10th Street, Lincoln).
- B. The Lancaster County Board of Commissioners will hold its next regular meeting on Tuesday, August 25, 2020 at 9:00 a.m., in Room 112 of the County-City Building (555 S. 10th Street, Lincoln).
- C. County Commissioners can be reached at 402-441-7447 or commish@lancaster.ne.gov.
- D. The Lancaster County Board of Commissioners meeting is broadcast live on LNKTVCity. For the rebroadcast schedule visit lincoln.ne.gov (keyword: LNKTVCity). Meetings are also streamed live on LNKTVCity and can be viewed on YouTube (LNKTVCity).

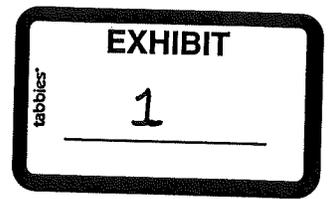
8) **ADJOURNMENT**

MOTION: Schorr moved and Amundson seconded to adjourn the Lancaster County Board of Commissioners meeting at 9:34 a.m. Amundson, Yoakum, Vest, Schorr and Flowerday voted yes. Motion carried 5-0.



Dan Nolte
Lancaster County Clerk





LANCASTER COUNTY PAYROLL DISBURSEMENTS
For the Pay Period July 30, 2020 thru August 12, 2020
Pay Date: August 20, 2020

Gross Pay:	<u>\$ 2,176,650.55</u>
Employer FICA:	<u>\$ 157,556.42</u>
Pension Contribution:	<u>\$ 156,473.69</u>
PEHP Contribution:	<u>\$ 11,375.00</u>
PEHP Payout:	<u>\$ 14,531.32</u>
Group Insurance:	<u>\$ 1,043,273.55</u>

Range of Bad

1) New Jersey - 1,804 Deaths
per Million

14) Indiana - 466 Deaths per
Million

34) Nebraska - 187 Deaths per Million

vs

Iowa - 313 Deaths per Million

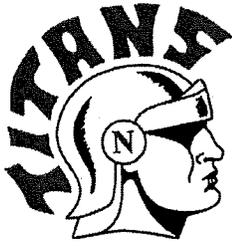
Good vs Bad

Over 2000 years ago,
the question was posed what
is Justice?

We have been collectively
arguing about that ~~for~~ since then,
no clear answer has emerged

Alternative Formulation

Least bad option,

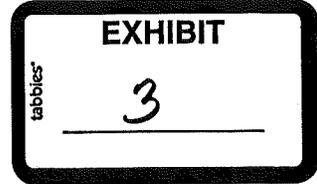


Norris School District 160

Dr. John Schwartz, Superintendent
Dr. Brian Maschmann, Assistant Superintendent

25211 South 68th
Firth, NE 68358

Phone: (402) 791-0000
Fax: (402) 791-0025



To: Sean Flowerday, Chair - Board of Commissioners,

It is with great sincerity that I write this letter of support for Pat Lopez to become the permanent Director for the Lincoln-Lancaster County Health Department (LLCHD). I have worked closely with Director Lopez and her team since late February as we have navigated the COVID-19 pandemic. This has given me a unique vantage point on her qualifications and leadership talents. During this time, she has demonstrated strong organizational management skills, effective communication, and the dispositional qualities needed to lead our community through this public health crisis.

Director Lopez has demonstrated strong organizational management skills during her tenure as Interim Director for Lincoln-Lancaster County Health Department. She understands the value of systems and clear processes and procedures. This has been evident in the organizational structure she has provided to support schools, how she has anticipated future needs and realigned personnel and physical resources proactively, and the intentionality with which her department has sought to put key thresholds in place to provide context for community-wide decision-making (e.g., Risk Dial). It has also been evident in my work with her team that they support and respond to her leadership. She has empowered members of her team to do their jobs and at the same time has given them a workplace structure that creates coherence and promotes efficiency.

I have also witnessed Director Lopez's leadership extend beyond Lancaster County. Norris School District is uniquely positioned to work with multiple public health districts in Nebraska due to our geographic boundaries and because of our collaboration with other schools through Educational Service Unit #6 and professional associations such as the Greater Nebraska Schools Association. In these settings, we regularly hear from other public health leaders besides Director Lopez. These interactions have helped me to see that Director Lopez is not only leading Lancaster County effectively, but also helping to provide structure and create consistency across the entire State of Nebraska. In short, Director Lopez is a leader among other public health leaders.

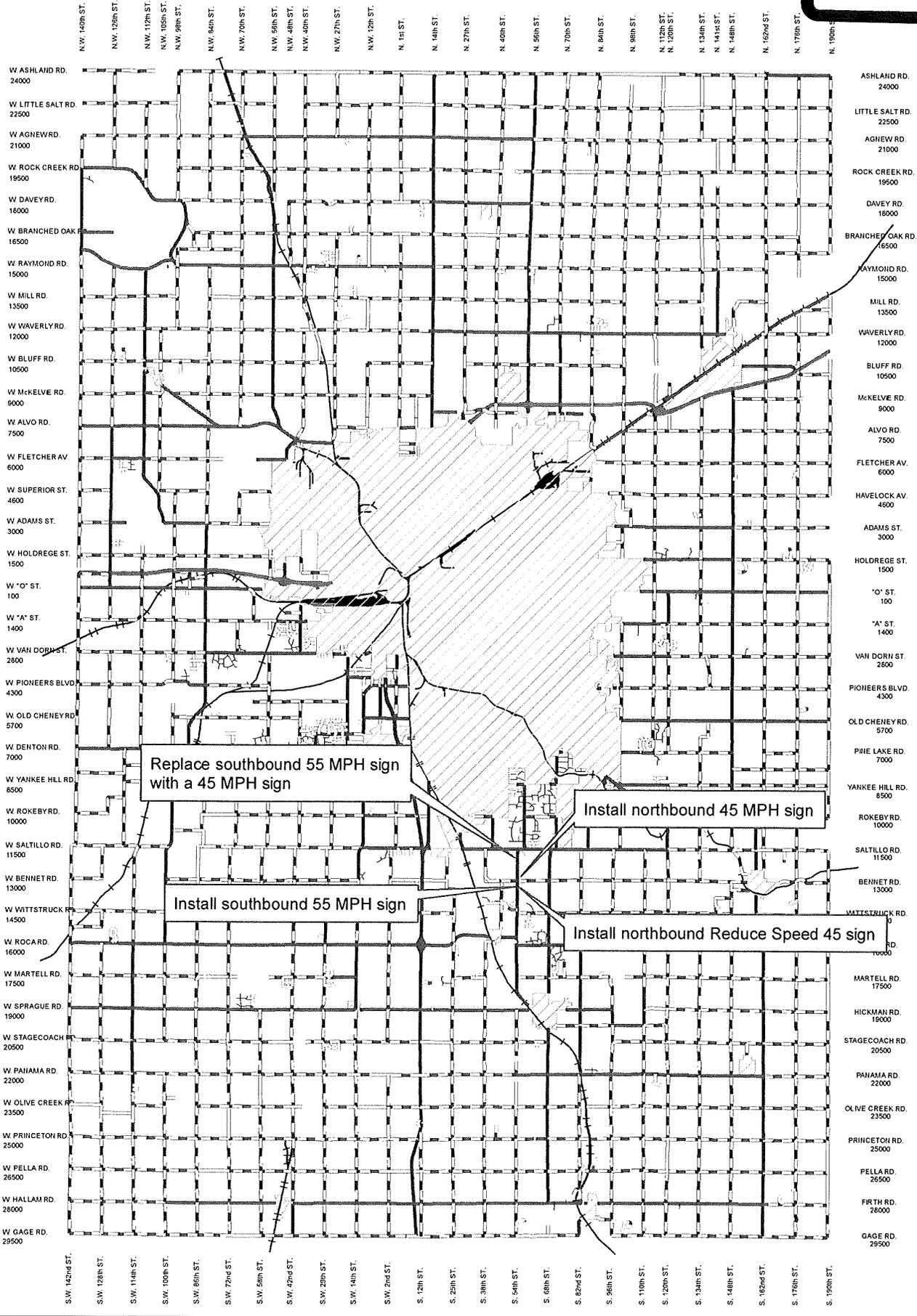
Effective communication from LLCHD has been another hallmark of Director Lopez's leadership. Her team approaches communication with schools in a proactive and collaborative manner. They anticipate needs, solicit input on key decisions, and balance pre-planned opportunities for collaboration with responsive availability. This has helped our community to weather the constantly changing public health landscape and is responsible for the coherence you see in return to school plans across the area.

Finally, Director Lopez possesses the dispositional qualities of a strong leader. She balances courage, restraint, confidence, humility, and poise. She has a steady and predictable demeanor. Most importantly, her actions are consistent with that of a service-oriented leader who is dedicated to her community. The greatest compliment I can give is that I believe she has helped others like me who are serving in leadership positions within our community to be more effective during this unprecedented time.

I would strongly encourage you to remove "Interim" from Director Lopez's title and make her the permanent acting Director of Lincoln-Lancaster County Health Department. She is a proven leader who will continue to guide our community through this uncertain time.

Sincerely,

Dr. John Schwartz, Ed.D.
Superintendent of Schools
Norris School District
john.schwartz@nsdttitans.org
402-791-0000





The Zelle Difference

With customized HR solutions that fit, your organization will be more efficient, effective, and ultimately, employ happier people. As your comprehensive HR consultant, we will work with you to create strategic solutions that align with your company's mission, values, culture, and budget.

Option 1: Special Project

Consulting Services

Recruiting Strategy

Zelle will evaluate and analyze the Lancaster County Sheriff Office's current recruiting strategy and process. We will use best practices in creating new efficiencies and tactics to attract more applicants and create a more streamlined process. A key component of the recruiting strategy is to create a process that focuses on the recruitment of qualified and diverse candidates. Our approach will also include reviewing the current intern process and engaging those interns in the new recruiting strategy. Zelle will provide recommendations for the new efficiencies and propose a recruiting strategy to increase the number of applicants as well as increase the quality of applicants to improve the recruiting pool year-round. This project will result in a strategic plan that can be duplicated in years to come.

Marketing Initiatives

Launching a marketing plan creates consistency and brand recognition. While Zelle assists in creating the recruiting strategy, we will also meet with identified team members to facilitate a strategic marketing meeting to establish initiatives for the Lancaster County Sheriff's Office. Based on these identified initiatives Zelle will create a marketing plan for execution. This marketing plan will include specific efforts to promote the diversity and inclusion efforts within Lancaster County. Next, a content inventory will be created to maintain marketing campaigns that follow the strategic plan initiatives. Zelle will work with the designated person or team members to create a schedule of marketing posts to identified social media platforms. Zelle will also make recommendations for external marketing and advertising opportunities.

Pricing and Terms

- \$250 per hour
- Recruiting Strategy—25 hours estimated for completion
- Marketing Initiatives—25 hours estimated for completion