

**STAFF MEETING MINUTES  
LANCASTER COUNTY BOARD OF COMMISSIONERS  
THURSDAY, OCTOBER 20, 2022 AT 8:30 A.M.  
COUNTY CITY BUILDING, 555 S. 10<sup>TH</sup> STREET  
ROOM 112 - CHAMBERS**

Commissioners Present: Christa Yoakum, Vice Chair; Rick Vest, Sean Flowerday and Roma Amundson

Commissioner Absent: Deb Schorr, Chair

Others Present: David Derbin, Chief Administrative Officer; Kristy Bauer, Deputy Chief Administrative Officer; and Leslie Brestel, County Clerk's Office

*Advanced public notice of the meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, website and emailed to the media on October 19, 2022. Notice was also published in the Lincoln Journal Star print and digital editions on October 17, 2022.*

The Vice Chair noted the location of the Open Meetings Act and opened the meeting at 8:33 a.m.

**AGENDA ITEM**

**1. APPROVAL OF STAFF MEETING MINUTES FROM OCTOBER 13, 2022**

**MOTION:** Vest moved and Amundson seconded approval of the minutes. Vest, Amundson and Yoakum voted yes. Flowerday abstained. Schorr was absent. Motion carried 3-0 with 1 abstention.

**2. LANCASTER COUNTY CORRECTIONS DIRECTOR REPORT – Brad Johnson, Corrections Director**

Johnson discussed the director report (Exhibit 1). He felt the hiring campaign with Eleanor Creative has been successful as the department's positive characteristics have been emphasized. Currently, there are five open positions. At this time last year there were 20 open positions. The new hires have led to a dramatic drop in overtime hours. Two new full-time equivalent (FTE) positions were hired in the past year, an Information Services (IS) position and a drug and alcohol clinician. The administrative staff was reorganized from three positions to two. He added he is proud of the diversity within the staff.

Regarding turnover and sick leave trends, Johnson noted less seasoned employees seem to cut employment more often than longer term employees. Some employees have been using sick hours to reduce the number of times they have overtime hours. There are incentives in the union contract for passes to be used in lieu of being called for overtime. The number of passes is determined by the number of sick hours used.

Johnson said staff trainings are conducted in person across all shifts. Many of the trainings are led by staff in a "train the trainer" setting. Having outside trainers and organizations come in for trainings is very time consuming and costly.

Concerning inmate programming, Johnson stated the women's treatment program is going well and the men's treatment program has just started. The Lincoln Regional Center (LRC) has been coming to the jail for competency restoration. The jail is also part of the Harvard Institute study on jail bonds. The work release program has restarted and will incorporate an electronic monitoring system for participants. Johnson briefly discussed the use of the body scanner, tasers and the continued effort to go paperless.

### **3. EXECUTIVE SESSION (PENDING AND POTENTIAL LITIGATION AND LEGAL ADVICE)**

**MOTION:** Vest moved and Amundson seconded to enter Executive Session at 9:11 a.m. for the purposes of pending and potential litigation, receiving legal advice, and to protect the public interest.

The Vice Chair said it has been moved and seconded that the Board enter Executive Session.

**ROLL CALL:** Vest, Amundson, Flowerday and Yoakum voted yes. Schorr was absent. Motion carried 4-0.

The Vice Chair restated the purpose for the Board entering Executive Session.

**MOTION:** Amundson moved and Flowerday seconded to exit Executive Session at 9:43 a.m. Amundson, Vest, Flowerday and Yoakum voted yes. Schorr was absent. Motion carried 4-0.

### **4. COVID-19 UPDATE AND RESPONSE**

No updates were given.

### **5. DISCUSSION OF BOARD MEMBER MEETINGS ATTENDED**

#### **A. Parks and Recreation Advisory Board – Vest**

Vest indicated that while he did not attend the meeting, there were discussions on a racquetball court survey, the Pershing mural restoration, a mountain bike facilities survey, the trick or treat event at Mahoney and the Veterans parade.

#### **B. Justice Council Meeting – Vest**

Vest reported a National Network of Criminal Justice Coordinating Councils membership was approved. The members of the Council also requested additional information about the program.

#### **C. Realtors Association Government Affairs Committee – Flowerday/Vest**

Vest stated there were discussions on government regulations and how they impact the cost of homes, affordable housing and movie Fridays at the airport.

#### **D. Mutual Aid – Schorr/Vest**

Vest said there was a presentation on 911 calls and the "I Am Responding" phone application.

## **E. Lincoln's Second Water Supply – Flowerday**

Flowerday reported the committee worked on scoring proposals based on environmental stewardship, operations and implementation criteria.

## **F. OTHER MEETINGS ATTENDED SINCE THE LAST STAFF MEETING**

### LIBA Candidate Forum

Vest noted he attended the LIBA candidate forum on October 18.

### East Beltway

Amundson said only 5% of the rights-of-way have been purchased and a plan for funding the purchase of additional ones needs to be developed.

Vest requested Mikayla Johnson, Grants Coordinator, research start-up engineering grants for the East Beltway project.

### Strategic and Welcoming Plan Committee

Yoakum reported a coordinator to implement recommendations from the Gateways for Growth committee has been hired.

### Library Director

Yoakum stated the Library Director position has been filled and a formal announcement is coming soon.

### Strategic Planning Meeting

Bauer said the BerryDunn consultants will be conducting interviews with joint department heads and will bring objectives and metrics back to the agency heads for review. Those results will be brought to the Board at a November staff meeting.

### P-Card Training

Derbin noted the Purchasing Card (P-card) training will be on a future Board staff meeting agenda.

## **6. SCHEDULE OF BOARD MEMBER MEETINGS**

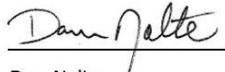
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## **7. EMERGENCY ITEMS**

There were no emergency items.

**8. ADJOURNMENT**

**MOTION:** Vest moved and Flowerday seconded to adjourn at 10:08 a.m. Amundson, Flowerday, Vest and Yoakum voted yes. Schorr was absent. Motion carried 4-0.



Dan Nolte  
Lancaster County Clerk

