

JAN 16 2009

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

LANC. COUNTY CLERK

ANNUAL SALARY INCREASES FOR)
DIRECTORS, ASSISTANT DIRECTORS,)
PSYCHIATRISTS, SHERIFF CAPTAINS,)
BAILIFFS, THE CHILD SUPPORT)
REFEREE, AND ATTORNEYS)

RESOLUTION NO. R-09-0005

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt the 2009 annual salary increases for certain employees in the unclassified service.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

- 1) The salary increases for County Directors, Assistant Directors, Psychiatrists, the Child Support Referee and Bailiffs are designated in "Attachment A", which is attached hereto and made a part hereof by this reference.
- 2) The salary increases for Sheriff Captains are designated in "Attachment B", which is attached hereto and made a part hereof by this reference.
- 3) The salary increases for attorneys in the County Attorney's Office, are designated in "Attachment C", which is attached hereto and made a part hereof by this reference.
- 4) The salary increases for attorneys in the Public Defender's Office, are designated in "Attachment D", which is attached hereto and made a part hereof by this reference.
- 5) Unless otherwise stated herein, the forgoing salary increases are effective the pay period beginning December 18, 2008.

DATED this 20th day of January, 2009, at the County-City Building, Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

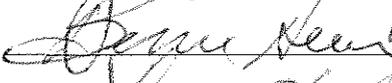
APPROVED AS TO FORM
this 20 day of
January, 2009.



Deputy County Attorney
For GARY E. LACEY
Lancaster County Attorney









Workman absent

Directors Salary Information *Attachment A*
2009

Agency Director	2008 Actual	2009 Proposed	% Inc.	Addition To Duties or Market	2.50% 2009 Proposed
Boesch	\$75,115.50	\$76,993.39	2.50%		\$76,993.39
Eagan	\$121,813.12	\$124,858.45	2.50%	\$2,000.00	\$126,858.45
Thorpe (1)	\$75,940.80	\$77,839.32	2.50%	\$24,000.00	\$101,839.32
Ahlberg	\$78,495.04	\$80,457.42	2.50%	\$2,000.00	\$82,457.42
Schindler	\$87,457.76	\$89,644.20	2.50%	\$2,000.00	\$91,644.20
Dennis Meyer	\$86,941.92	\$89,115.47	2.50%	\$2,000.00	\$91,115.47
Shultz	\$61,830.08	\$63,375.83	2.50%		\$63,375.83
Thurber	\$99,307.52	\$101,790.21	2.50%		\$101,790.21
Chalupa	\$72,317.44	\$74,125.38	2.50%	\$2,000.00	\$76,125.38
Ringlein	\$53,523.72	\$54,861.81	2.50%	\$1,000.00	\$55,861.81
Killeen	\$104,636.48	\$107,252.39	2.50%		\$107,252.39
Dean Settle	\$101,266.88	\$103,798.55	2.50%		\$103,798.55
Parker (2)	\$81,500.64	\$81,500.64			\$81,500.64
Kim Etherton	\$77,831.52	\$79,777.31	2.50%	\$2,000.00	\$81,777.31
Eckley	\$73,919.01	\$75,766.99	2.50%		\$75,766.99
Child Support - Gillen	\$92,168.96	\$94,473.18	2.50%		\$94,473.18
Bailiff I (Smith)	\$20.300	\$20.808	2.50%		\$20.808
Bailiff I (Vacant)	\$20.300	\$20.808	2.50%		\$20.808
Bailiff I (Full Time)	\$42,204.58	\$43,259.69	2.50%		\$43,259.69
Bailiff II (3)	\$47,979.36	\$49,178.84	2.50%	\$1,200.00	\$50,378.84
Psychiatrist II (Roy)	\$197,600.000	\$197,600.000			\$197,600.00
	\$1,434,295.33	\$1,468,114.07		\$38,200	\$1,506,314.07
		\$33,819			\$72,019

(1) the \$24,000 noted for this position is payment for an out of classification assignment as Nursing Home Administrator

(2) New position will be reviewed at the end of the six month period

(3) It is the intension of the Board to equalize the Bailiff II position to the Para Legal II

January 15, 2009

	Prom. Date	2007 Salary	2008 Salary	2009 Salary Recommendation	Actual \$ Increase	% of Increase
Juilfs, Gary	09/09/99	\$83,600	\$86,366	\$89,075	\$2,709	3.13%
Lefler, Joseph	06/14/01	\$82,600	\$85,350	\$88,075	\$2,725	3.19%
Duncan, Todd	09/02/01	\$82,600	\$85,350	\$88,075	\$2,725	3.19%
Houchin, Benjamin	02/15/05	\$77,600	\$81,350	\$84,775	\$3,425	4.2%
Young, Don	02/01/07	<u>\$74,000</u>	<u>\$78,000</u>	<u>\$81,825</u>	<u>\$3,825</u>	<u>4.9%</u>
TOTALS		\$400,400	\$416,416	\$431,825	\$15,409	3.7%

Copy of Attorney Salary2009-1FINAL.xls

Name	Position	Graduation Date	Employment Date	Current Salary	Proposed Salary	%Change
Lipovsky, Janice	Attorney II	5-81	12-85	\$ 91,470	\$ 94,463	3.27%
Rocke, Jim	Attorney II	5-86	1-88	\$ 95,000	\$ 98,099	3.26%
Jacobsen, Andrew	Attorney II	5-89	5-90	\$ 95,000	\$ 98,099	3.26%
Condon, Patrick	Attorney II	5-88	8-90	\$ 95,000	\$ 98,099	3.26%
Reuter, Rodney	Attorney II	5-90	9-90	\$ 82,040	\$ 84,741	3.29%
Mathers, Jeff	Attorney II	5-91	9-91	\$ 92,500	\$ 95,663	3.42%
Hagerty, Marcie	Attorney II	5-89	1-93	\$ 82,500	\$ 85,459	3.59%
Jacobsen, Amy	Attorney II	5-92	7-96	\$ 88,271	\$ 91,307	3.44%
Prenda, Bruce	Attorney II	5-91	5-97	\$ 87,000	\$ 89,984	3.43%
Pasold, Lory	Attorney II	5-94	5-97	\$ 80,000	\$ 82,736	3.42%
Parsley, Holly	Attorney II	5-96	5-98	\$ 72,000	\$ 78,378	8.86%
Armstead, Barb	Attorney II	5-96	5-98	\$ 67,099	\$ 69,742	3.94%
Sabata, Shellie	Attorney II	5-98	9-98	\$ 68,990	\$ 71,336	3.40%
Fox, Tom	Attorney II	5-98	6-99	\$ 68,990	\$ 72,762	5.47%
Acton, Matt	Attorney II	5-95	10-99	\$ 78,000	\$ 83,465	7.01%
Packard, Dan	Attorney II	5-00	7-01	\$ 71,000	\$ 73,734	3.85%
Maret, Lori	Attorney II	5-95	4-02	\$ 69,000	\$ 71,279	3.30%
Hendrick, Krista	Attorney II	5-02	9-02	\$ 65,000	\$ 68,643	5.60%
Bauer, Kristy	Attorney II	5-03	9-03	\$ 65,000	\$ 68,643	5.60%
Miller, Eric	Attorney II	5-90	2-05	\$ 76,000	\$ 79,463	4.56%
Lavene, Jeremy	Attorney I	5-03	7-06	\$ 60,000	\$ 62,052	3.42%
Hannon, Maureen	Attorney I	5-01	9-06	\$ 60,000	\$ 61,370	2.28%
Dalton, Joseph	Attorney I	12-95	10-06	\$ 65,000	\$ 67,280	3.51%
Seifert, Chris	Attorney I	5-06	3-07	\$ 58,000	\$ 58,516	0.91%
Jacobsen, Tyler	Attorney I	5-07	12-07	\$ 57,680	\$ 57,680	0.00%
Venema, Jenna	Attorney I	5-07	1-08	\$ 57,677	\$ 57,677	0.00%
Totals				\$ 1,948,217	\$ 2,020,670	3.71%

**SALARY RECOMMENDATION WORKSHEET
NON-NEGOTIATED SALARIES
OTHER THAN ELECTED OFFICIALS AND CHIEF DEPUTIES
Lancaster County Public Defender's Office
2009**

Name	Position	Grad Date	Employ Date	Current Salary	Proposed Salary	% Change
Nigro, Joseph	Attorney II	05-83	11-83	\$94,981	\$98,464	3.67%
Bancroft, Webb	Attorney II	12-83	05-89	\$93,293	\$96,691	3.64%
Tast, Susan	Attorney II	05-86	09-89	\$78,518	\$81,973	4.40%
Egger-Brown, Kristi	Attorney II	05-88	01-90	\$89,545	\$92,904	3.75%
Elliott, Shawn	Attorney II	05-89	06-96	\$92,098	\$95,493	3.69%
Cooney, Paul	Attorney II	05-93	07-96	\$81,389	\$84,338	3.62%
Eppler, Timothy	Attorney II	05-96	11-99	\$74,251	\$76,852	3.50%
Eickholt, Christopher	Attorney II	05-98	05-03	\$73,518	\$75,616	2.85%
Graff, Matthew	Attorney I	05-03	09-03	\$61,791	\$64,511	4.40%
Foster, Elizabeth	Attorney I	09-04	10-05	\$57,618	\$60,225	4.52%
Jorgensen, John	Attorney I	05-03	10-05	\$57,347	\$59,433	3.64%
Walker, Dorothy	Attorney I	12-80	03-01	\$54,615	\$56,599	3.63%
Newell, Sarah	Attorney I	05-05	06-06	\$54,615	\$56,941	4.26%
Weeks, Andrew	Attorney I	05-03	09-07	\$56,700	\$58,473	3.13%
Houlden, Jennifer	Attorney I	05-06	09-07	\$53,500	\$55,038	2.88%
Totals				\$1,073,779	\$1,113,549	3.70%