

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

LANC. COUNTY CLERK

SCALE OF WAGES FOR JOB)
CLASSIFICATIONS COVERED BY THE)
2008-2011 AGREEMENT BETWEEN THE)
COUNTY OF LANCASTER AND LOCAL)
2468 OF THE AMERICAN FEDERATION OF)
STATE, COUNTY, AND MUNICIPAL)
EMPLOYEES, AFL-CIO (AFSCME))

RESOLUTION NO. R-09-0056

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt a scale of wages for job classifications covered by the 2008-2011 Agreement between the County of Lancaster and Local 2468 of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME); specifically, for the pay period beginning August 13, 2009, through the beginning of the first pay period in September 2010.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

1) The scale of wages for job classifications covered by the 2008-2011 Agreement between the County of Lancaster and Local 2468 of the American Federation of State, County, and Municipal Employees, AFL-CIO (AFSCME), for the pay period beginning August 13, 2009, is designated in "Appendix A", which is attached hereto and made a part hereof by this reference.

2) The scale of wages designated in "Appendix A" shall take effect for the pay period beginning August 13, 2009, and shall remain in effect until the beginning of the first pay period in August 2010.

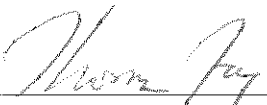
3) Prior to August 12, 2010, the Board of County Commissioners of Lancaster County shall adopt a scale of wages for the pay period beginning August 12, 2010, through the

beginning of the first pay period in August 2011, for job classifications covered by the 2008-2011 Agreement between the County of Lancaster and AFSCME.


DATED this 4 day of August, 2009, at the County-City Building, Lincoln, Lancaster County, Nebraska.

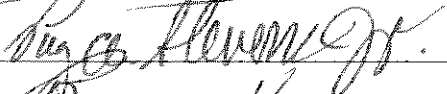
BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA


APPROVED AS TO FORM
this 4 day of August, 2009.




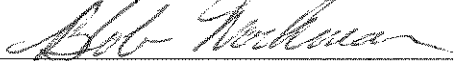
Deputy County Attorney
For GARY E. LACEY
Lancaster County Attorney











APPENDIX "A"
AFSCME PAY PLAN

Reflects 3.25% increase
 Effective August 13, 2009
 3.6% between steps

CLASS CODE	CLASSIFICATION TITLE	PAY									
		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
2301	COURT SERVICES CLERK	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469	
2325	EXTENSION ASSISTANT I	A12	12.081	12.517	12.967	13.435	13.919	14.419	14.937	15.476	
2411	RECEPTIONIST/SWITCHBOARD OPERATOR	A11	11.662	12.081	12.517	12.967	13.435	13.919	14.419	14.937	
2426	STORES CLERK I	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034	
2428	STORES CLERK II	A14	12.967	13.435	13.919	14.419	14.937	15.476	16.034	16.610	
2431	CLERK I	A10	11.257	11.662	12.081	12.517	12.967	13.435	13.919	14.419	
2432	CLERK II	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034	
2433	CLERK III	A14	12.967	13.435	13.919	14.419	14.937	15.476	16.034	16.610	
2437	MAINTENANCE STORES CLERK	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134	
2444	MEDICAL RECORDS TECHNICIAN	A14	12.967	13.435	13.919	14.419	14.937	15.476	16.034	16.610	
2450	IMAGING SPECIALIST	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822	
2460	IMAGING CLERK	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469	
2501	ELECTION CLERK	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469	
2502	SENIOR ELECTION CLERK	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822	
2505	ELECTION BOARD COORDINATOR	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275	
2601	LAND RECORDS TECHNICIAN I	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469	
2701	WARD CLERK	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034	
2711	CLERK TYPIST I	A12	12.081	12.517	12.967	13.435	13.919	14.419	14.937	15.476	
2712	CLERK TYPIST II	A14	12.967	13.435	13.919	14.419	14.937	15.476	16.034	16.610	
2713	CLERK TYPIST III	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134	

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		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
2801	COUNTY RECORDS SPECIALIST I	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469
2802	COUNTY RECORDS SPECIALIST II	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275
2811	CASHIER CLERK	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034
2831	ACCOUNT CLERK I	A15	13.435	13.919	14.419	14.937	15.476	16.034	16.610	17.208
2832	ACCOUNT CLERK II	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469
2910	DRIVER'S LICENSE CLERK	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034
2912	MOTOR VEHICLE CLERK	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469
2914	MOTOR VEHICLE SPECIALIST	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134
4301	LAUNDRY WORKER	A07	10.125	10.488	10.866	11.257	11.662	12.081	12.517	12.967
4321	FOOD SERVICE WORKER I	A07	10.125	10.488	10.866	11.257	11.662	12.081	12.517	12.967
4323	FOOD SERVICE WORKER II	A09	10.866	11.257	11.662	12.081	12.517	12.967	13.435	13.919
4324	RESIDENT ASSISTANT	A09	10.866	11.257	11.662	12.081	12.517	12.967	13.435	13.919
4331	COOK I	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034
4332	COOK II	A16	13.919	14.419	14.937	15.476	16.034	16.610	17.208	17.828
4503	VAN DRIVER	A14	12.967	13.435	13.919	14.419	14.937	15.476	16.034	16.610
4511	EQUIPMENT MECHANIC I	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822
4512	EQUIPMENT MECHANIC II	A23	17.828	18.469	19.134	19.822	20.536	21.275	22.042	22.835
4520	HEAVY TRUCK OPERATOR	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822
4521	EQUIPMENT OPERATOR I	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134
4522	EQUIPMENT OPERATOR II	A22	17.208	17.828	18.469	19.134	19.822	20.536	21.275	22.042

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		GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	
4523	SENIOR EQUIPMENT OPERATOR	A23	17.828	18.469	19.134	19.822	20.536	21.275	22.042	22.835	
4524	FUEL TRUCK/PAINT STRIPER OPERATOR	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822	
4703	CASUAL WORKER I	A01	8.188	8.482	8.789	9.105	9.432	9.772	10.125	10.488	
4704	CASUAL WORKER II	A04	9.105	9.432	9.772	10.125	10.488	10.866	11.257	11.662	
4707	BUILDING CLEANER	A11	11.662	12.081	12.517	12.967	13.435	13.919	14.419	14.937	
4710	REPAIR & CLEANING WORKER	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034	
4721	CLEANING EQUIPMENT OPERATOR	A11	11.662	12.081	12.517	12.967	13.435	13.919	14.419	14.937	
4740	ROAD CONSTRUCTION & MAINTENANCE HELPER	A10	11.257	11.662	12.081	12.517	12.967	13.435	13.919	14.419	
4742	LABORER	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469	
4745	LABOR SUPERVISOR	A24	18.469	19.134	19.822	20.536	21.275	22.042	22.835	23.657	
4750	NOXIOUS WEED INSPECTOR	A16	13.919	14.419	14.937	15.476	16.034	16.610	17.208	17.828	
4751	CHIEF NOXIOUS WEED INSPECTOR	A23	17.828	18.469	19.134	19.822	20.536	21.275	22.042	22.835	
4825	MAINTENANCE REPAIR WORKER I	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134	
4826	MAINTENANCE REPAIR WORKER II	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275	
4835	ASBESTOS WORKER I	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134	
4836	ASBESTOS WORKER II	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275	
4871	MAINTENANCE ELECTRICIAN	A22	17.208	17.828	18.469	19.134	19.822	20.536	21.275	22.042	
5360	RECORD SYSTEMS SPECIALIST	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134	
5701	COURT OFFICER	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134	
5753	CORRECTIONAL RECORDS TECHNICIAN	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822	

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5766	COMMUNITY CORRECTIONS DRUG SCREENING TE	A11	11.662	12.081	12.517	12.967	13.435	13.919	14.419	14.937
7810	ACTIVITIES ASSISTANT	A14	12.967	13.435	13.919	14.419	14.937	15.476	16.034	16.610
7860	JUVENILE DETENTION OFFICER	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822
9311	NURSING ASSISTANT I	A12	12.081	12.517	12.967	13.435	13.919	14.419	14.937	15.476
9312	NURSING ASSISTANT II	A13	12.517	12.967	13.435	13.919	14.419	14.937	15.476	16.034
9323	RESTORATIVE AIDE	A12	12.081	12.517	12.967	13.435	13.919	14.419	14.937	15.476
9345	NURSE I	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275
9509	RIGHT-OF-WAY TECHNICIAN	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822
9540	PROPERTY APPRAISAL TECHNICIAN	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275
9731	MENTAL HEALTH TECH-RESIDENTIAL TREATMENT	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822
9732	MENTAL HEALTH TECH-CRISIS CENTER	A19	15.476	16.034	16.610	17.208	17.828	18.469	19.134	19.822
9771	VETERANS SERVICE REPRESENTATIVE	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469
9772	VETERANS SERVICE SPECIALIST	A17	14.419	14.937	15.476	16.034	16.610	17.208	17.828	18.469
9811	ENGINEERING AIDE I	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134
9812	ENGINEERING AIDE II	A22	17.208	17.828	18.469	19.134	19.822	20.536	21.275	22.042
9841	DRAFTING TECHNICIAN I	A18	14.937	15.476	16.034	16.610	17.208	17.828	18.469	19.134
9842	DRAFTING TECHNICIAN II	A21	16.610	17.208	17.828	18.469	19.134	19.822	20.536	21.275
9845	GIS MAPPING TECHNICIAN	A23	17.828	18.469	19.134	19.822	20.536	21.275	22.042	22.835
9851	ENGINEERING TECHNICIAN I	A24	18.469	19.134	19.822	20.536	21.275	22.042	22.835	23.657