REC'
AUG 0 8 2012
LANCASTER COUNTY
CLERK

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

PAY PLAN FOR UNREPRESENTED CLASSIFIED EMPLOYEES ) RESOLUTION NO. R-12-0065

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt a new eight step pay plan for certain unrepresented employees in the classified service.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

1) The pay plan for Classified, unrepresented employees in the "C" Classification is designated in "Attachment A", which is attached hereto and made a part hereof by this reference.

2) The pay plan for Classified, unrepresented employees in the "E" Classification is designated in "Attachment B", which is attached hereto and made a part hereof by this reference.

3) The pay plan for Classified, unrepresented employees in the "X" Classification is designated in "Attachment C", which is attached hereto and made a part hereof by this reference.

4) Unless otherwise stated herein, the forgoing pay plan shall take effect for the pay period beginning August 23, 2012.

DATED this 14 day of August, 2012, at the County-City Building, Lincoln, Lancaster County, Nebraska.

APPROVED AS TO FORM
this 14 day of
August, 2012.

Richard Grabow
for JOE KELLY
County Attorney

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

Bernie Heier

Deb Schorr

Larry Hudkins

Bob Workman

Ray Hill voted nay

Attachment A

# UNREPRESENTED PAY PLAN

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 0360 | GRANT COORDINATOR | C14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 0660 | DEFENSE ELIGIBILITY TECHNICIAN | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2305 | COURT SERVICES SUPERVISOR | C05 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 |
| 2306 | JUVENILE COURT ADMINISTRATOR | C18 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| 2310 | COURT CLERK | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2321 | STAFF SERVICES SPECIALIST | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2322 | EMERGENCY MANAGEMENT SPECIALIST | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 2326 | EXTENSION ASSISTANT II | C01 | 13.790 | 14.287 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 |
| 2328 | PUBLICATION AND RESOURCE ASSISTANT | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2331 | ADMINISTRATIVE AIDE I | C09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 2332 | ADMINISTRATIVE AIDE II | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 2335 | ADMINISTRATIVE SERVICES OFFICER | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 2602 | LAND RECORDS TECHNICIAN II | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2803 | COUNTY RECORDS SPECIALIST III | C09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 2833 | ACCOUNT CLERK III | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2836 | BOARD OF EQUALIZATION SPECIALIST | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 2837 | BUDGET & FISCAL ASSISTANT | C10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |
| 2840 | ACCOUNTING SPECIALIST | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2845 | ACCOUNTANT | C21 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 |
| 2850 | ACCOUNTING OPERATIONS MANAGER | C21 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 |

# UNREPRESENTED PAY PLAN

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| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 2915 | MOTOR VEHICLE COORDINATOR | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 2920 | MOTOR VEHICLE MANAGER | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 2930 | REAL ESTATE SUPERVISOR | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 4720 | CLEANING SUPERVISOR | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 4730 | CLEANING & SECURITY MANAGER | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 4735 | BUILDING CLEANER MANAGER | C09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 4875 | MASTER ELECTRICIAN | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 4921 | MAINTENANCE SUPERVISOR | C09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 4924 | EQUIPMENT MECHANIC SUPERVISOR | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 4926 | MAINTENANCE & CONSTRUCTION MANAGER | C14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 4928 | ASSISTANT MAINTENANCE & CONSTRUCTION MGR | C09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 4945 | DISTRICT MAINTENANCE SUPERVISOR | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 4946 | ASSISTANT DISTRICT MAINTENANCE SUPERVISOR | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 4955 | PLANT OPERATIONS MANAGER | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 4956 | FACILITIES MANAGER | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 4961 | SHOP SUPERVISOR | C14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 4985 | ROAD MAINTENANCE SUPERINTENDENT | C22 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 |
| 5300 | SECURITY GUARD | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 5301 | SECURITY GUARD SUPERVISOR | C09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 5359 | RECORDS SYSTEMS SUPERVISOR | C10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |

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|---|---|---|---|---|---|---|---|---|---|---|
| 5361 | SYSTEM PROGRAMMER | C21 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 |
| 5745 | CORRECTIONAL SPECIALIST I | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 5746 | CORRECTIONAL SPECIALIST II | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 5754 | CORRECTIONAL RECORDS SPECIALIST | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 5756 | CORRECTIONS - SERGEANT | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 5758 | CORRECTIONS - LIEUTENANT | C18 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| 5760 | CORRECTIONAL RECORDS MANAGER | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 5761 | COMMUNITY CORRECTIONS COORDINATOR | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 5762 | COMMUNITY CORRECTIONS FIELD SPECIALIST | C05 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 |
| 5763 | COMMUNITY CORRECTIONS CASE WORKER | C06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 5765 | JAIL ADMINISTRATOR | C23 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 |
| 7192 | RECORDS COORDINATOR | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 7286 | TRANSITION COORDINATOR | C20 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 |
| 7408 | DISTRICT COURT ADMINISTRATOR | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 7521 | CIVIL ENGINEER I | C18 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| 7522 | CIVIL ENGINEER II | C20 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 |
| 7523 | CIVIL ENGINEER III | C23 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 |
| 7524 | CIVIL ENGINEER IV | C27 | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 | 42.767 | 44.306 |
| 7530 | GEOGRAPHIC INFORMATION SYSTEMS MANAGER | C25 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 |
| 7705 | REGISTERED NURSE I | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |

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|---|---|---|---|---|---|---|---|---|---|---|
| 7706 | REGISTERED NURSE II | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 7723 | PSYCHOLOGIST | C27 | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 | 42.767 | 44.306 |
| 7781 | NURSING SUPERVISOR | C18 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| 7783 | ASSISTANT NURSING DIRECTOR | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 7870 | JUVENILE DETENTION SUPERVISOR | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 7875 | JUVENILE TRAINING COORDINATOR | C14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 7881 | JUVENILE DETENTION TEAM LEADER | C14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 7890 | JUVENILE JUSTICE COORDINATOR | C18 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| 8908 | ASSISTANT COUNTY AGENT | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 9511 | RIGHT-OF-WAY AGENT | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 9513 | RIGHT-OF-WAY MANAGER | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 9544 | COMPUTER & GIS RECORDS ASSISTANT I | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 9545 | COMPUTER & GIS RECORDS ASSISTANT II | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 9550 | COMPUTER & GIS RECORDS SUPERVISOR | C23 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 |
| 9608 | APPRAISER APPRENTICE | C10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |
| 9610 | STATISTICAL/MODELING ANALYST | C23 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 |
| 9614 | SENIOR RESIDENTIAL PROPERTY APPRAISER | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 9616 | COMMERCIAL PROPERTY APPRAISER | C14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 9618 | SENIOR COMMERCIAL PROPERTY APPRAISER | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 9620 | APPRAISAL SUPERVISOR | C19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |

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|---|---|---|---|---|---|---|---|---|---|---|
| 9733 | MENTAL HEALTH EMERGENCY SERVICES WORKER | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 9735 | MENTAL HEALTH MANAGED CARE COORDINATOR | C10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |
| 9738 | MENTAL HEALTH SPECIALIST | C08 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 |
| 9740 | CRISIS CENTER TEAM SUPERVISOR | C10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |
| 9742 | MENTAL HEALTH PROGRAM COORDINATOR | C11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 9745 | MENTAL HEALTH CLINICIAN I | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 9746 | MENTAL HEALTH CLINICIAN II | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 9760 | MENTAL HEALTH PROGRAM MANAGER | C22 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 |
| 9774 | GENERAL ASSISTANCE SPECIALIST | C08 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 |
| 9776 | VETERANS SERVICE CASE WORKER | C08 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 |
| 9853 | ENGINEERING TECHNICIAN II | C13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| 9855 | ENGINEERING TECHNICIAN III | C17 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| 9857 | ENGINNERING TECHNICIAN - BRIDGE INSPECTOR | C15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |

# UNREPRESENTED PAY GRADES

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C01 | ANNUAL | 28,683.20 | 29,716.96 | 30,788.16 | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 |
| | MONTHLY | 2,390.27 | 2,476.41 | 2,565.68 | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 |
| | BIWEEKLY | 1,103.20 | 1,142.96 | 1,184.16 | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 |
| | HOURLY | 13.790 | 14.287 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 |
| C02 | ANNUAL | 29,716.96 | 30,788.16 | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 |
| | MONTHLY | 2,476.41 | 2,565.68 | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 |
| | BIWEEKLY | 1,142.96 | 1,184.16 | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 |
| | HOURLY | 14.287 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 |
| C03 | ANNUAL | 30,788.16 | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 |
| | MONTHLY | 2,565.68 | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 |
| | BIWEEKLY | 1,184.16 | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 |
| | HOURLY | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 |
| C04 | ANNUAL | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 |
| | MONTHLY | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 |
| | BIWEEKLY | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 |
| | HOURLY | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 |
| C05 | ANNUAL | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 |
| | MONTHLY | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 |
| | BIWEEKLY | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 |
| | HOURLY | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 |

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|---|---|---|---|---|---|---|---|---|---|
| C06 | ANNUAL | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 |
| | MONTHLY | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 |
| | BIWEEKLY | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 |
| | HOURLY | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| C07 | ANNUAL | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 |
| | MONTHLY | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 |
| | BIWEEKLY | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 |
| | HOURLY | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 |
| C08 | ANNUAL | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 |
| | MONTHLY | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 |
| | BIWEEKLY | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 |
| | HOURLY | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 |
| C09 | ANNUAL | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 |
| | MONTHLY | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 |
| | BIWEEKLY | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 |
| | HOURLY | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| C10 | ANNUAL | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 |
| | MONTHLY | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 |
| | BIWEEKLY | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 |
| | HOURLY | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C11 | ANNUAL | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 |
| | MONTHLY | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 |
| | BIWEEKLY | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 |
| | HOURLY | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| C12 | ANNUAL | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 |
| | MONTHLY | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 |
| | BIWEEKLY | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 |
| | HOURLY | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 |
| C13 | ANNUAL | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 |
| | MONTHLY | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 |
| | BIWEEKLY | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 |
| | HOURLY | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| C14 | ANNUAL | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 |
| | MONTHLY | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 |
| | BIWEEKLY | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 |
| | HOURLY | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| C15 | ANNUAL | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 |
| | MONTHLY | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 |
| | BIWEEKLY | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 |
| | HOURLY | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |

# UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C16 | ANNUAL | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 |
| | MONTHLY | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 |
| | BIWEEKLY | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 |
| | HOURLY | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 |
| C17 | ANNUAL | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 |
| | MONTHLY | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 |
| | BIWEEKLY | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 |
| | HOURLY | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| C18 | ANNUAL | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 |
| | MONTHLY | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 |
| | BIWEEKLY | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 |
| | HOURLY | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| C19 | ANNUAL | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 |
| | MONTHLY | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 |
| | BIWEEKLY | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 |
| | HOURLY | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| C20 | ANNUAL | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 | 71,945.12 |
| | MONTHLY | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 | 5,995.43 |
| | BIWEEKLY | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 | 2,767.12 |
| | HOURLY | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 |

# UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C21 | ANNUAL | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 | 71,945.12 | 74,536.80 |
| | MONTHLY | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 | 5,995.43 | 6,211.40 |
| | BIWEEKLY | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 | 2,767.12 | 2,866.80 |
| | HOURLY | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 |
| C22 | ANNUAL | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 | 71,945.12 | 74,536.80 | 77,220.00 |
| | MONTHLY | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 | 5,995.43 | 6,211.40 | 6,435.00 |
| | BIWEEKLY | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 | 2,767.12 | 2,866.80 | 2,970.00 |
| | HOURLY | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 |
| C23 | ANNUAL | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 | 71,945.12 | 74,536.80 | 77,220.00 | 79,998.88 |
| | MONTHLY | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 | 5,995.43 | 6,211.40 | 6,435.00 | 6,666.57 |
| | BIWEEKLY | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 | 2,767.12 | 2,866.80 | 2,970.00 | 3,076.88 |
| | HOURLY | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 |
| C24 | ANNUAL | 64,702.56 | 67,032.16 | 69,444.96 | 71,945.12 | 74,536.80 | 77,220.00 | 79,998.88 | 82,877.60 |
| | MONTHLY | 5,391.88 | 5,586.01 | 5,787.08 | 5,995.43 | 6,211.40 | 6,435.00 | 6,666.57 | 6,906.47 |
| | BIWEEKLY | 2,488.56 | 2,578.16 | 2,670.96 | 2,767.12 | 2,866.80 | 2,970.00 | 3,076.88 | 3,187.60 |
| | HOURLY | 31.107 | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 |
| C25 | ANNUAL | 67,032.16 | 69,444.96 | 71,945.12 | 74,536.80 | 77,220.00 | 79,998.88 | 82,877.60 | 85,862.40 |
| | MONTHLY | 5,586.01 | 5,787.08 | 5,995.43 | 6,211.40 | 6,435.00 | 6,666.57 | 6,906.47 | 7,155.20 |
| | BIWEEKLY | 2,578.16 | 2,670.96 | 2,767.12 | 2,866.80 | 2,970.00 | 3,076.88 | 3,187.60 | 3,302.40 |
| | HOURLY | 32.227 | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 |

# UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C26 | ANNUAL | 69,444.96 | 71,945.12 | 74,536.80 | 77,220.00 | 79,998.88 | 82,877.60 | 85,862.40 | 88,955.36 |
| | MONTHLY | 5,787.08 | 5,995.43 | 6,211.40 | 6,435.00 | 6,666.57 | 6,906.47 | 7,155.20 | 7,412.95 |
| | BIWEEKLY | 2,670.96 | 2,767.12 | 2,866.80 | 2,970.00 | 3,076.88 | 3,187.60 | 3,302.40 | 3,421.36 |
| | HOURLY | 33.387 | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 | 42.767 |
| C27 | ANNUAL | 71,945.12 | 74,536.80 | 77,220.00 | 79,998.88 | 82,877.60 | 85,862.40 | 88,955.36 | 92,156.48 |
| | MONTHLY | 5,995.43 | 6,211.40 | 6,435.00 | 6,666.57 | 6,906.47 | 7,155.20 | 7,412.95 | 7,679.71 |
| | BIWEEKLY | 2,767.12 | 2,866.80 | 2,970.00 | 3,076.88 | 3,187.60 | 3,302.40 | 3,421.36 | 3,544.48 |
| | HOURLY | 34.589 | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 | 42.767 | 44.306 |
| C28 | ANNUAL | 74,536.80 | 77,220.00 | 79,998.88 | 82,877.60 | 85,862.40 | 88,955.36 | 92,156.48 | 95,474.08 |
| | MONTHLY | 6,211.40 | 6,435.00 | 6,666.57 | 6,906.47 | 7,155.20 | 7,412.95 | 7,679.71 | 7,956.17 |
| | BIWEEKLY | 2,866.80 | 2,970.00 | 3,076.88 | 3,187.60 | 3,302.40 | 3,421.36 | 3,544.48 | 3,672.08 |
| | HOURLY | 35.835 | 37.125 | 38.461 | 39.845 | 41.280 | 42.767 | 44.306 | 45.901 |

Attachment B

# EXCLUDED "E" PAY PLAN

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 0330 | ADMINISTRATIVE SECRETARY TO COUNTY BOARD | E09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 0331 | EXCLUDED ADMINISTRATIVE AIDE I | E09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 0332 | EXCLUDED ADMINISTRATIVE AIDE II | E11 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| 0334 | OFFICE SYSTEMS SPECIALIST | E15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 0335 | EXCLUDED ADMINISTRATIVE SERVICES OFFICER | E15 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |
| 0351 | OPERATIONS MANAGER | E19 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| 0369 | RISK MANAGEMENT SPECIALIST | E09 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| 0730 | CLIENT SERVICES ASSOCIATE | E03 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 |
| 0741 | LEGAL SECRETARY I | E03 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 |
| 0742 | LEGAL SECRETARY II | E08 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 |
| 0743 | LEGAL SECRETARY III | E10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |
| 0911 | LAW CLERK | E06 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| 0913 | INVESTIGATOR | E14 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| 0917 | PARALEGAL I | E10 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |
| 0919 | PARALEGAL II | E13 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |

# EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E01 | ANNUAL | 28,683.20 | 29,716.96 | 30,788.16 | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 |
| | MONTHLY | 2,390.27 | 2,476.41 | 2,565.68 | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 |
| | BIWEEKLY | 1,103.20 | 1,142.96 | 1,184.16 | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 |
| | HOURLY | 13.790 | 14.287 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 |
| E02 | ANNUAL | 29,716.96 | 30,788.16 | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 |
| | MONTHLY | 2,476.41 | 2,565.68 | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 |
| | BIWEEKLY | 1,142.96 | 1,184.16 | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 |
| | HOURLY | 14.287 | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 |
| E03 | ANNUAL | 30,788.16 | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 |
| | MONTHLY | 2,565.68 | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 |
| | BIWEEKLY | 1,184.16 | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 |
| | HOURLY | 14.802 | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 |
| E04 | ANNUAL | 31,898.88 | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 |
| | MONTHLY | 2,658.24 | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 |
| | BIWEEKLY | 1,226.88 | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 |
| | HOURLY | 15.336 | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 |
| E05 | ANNUAL | 33,040.80 | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 |
| | MONTHLY | 2,753.40 | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 |
| | BIWEEKLY | 1,270.80 | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 |
| | HOURLY | 15.885 | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 |

# EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E06 | ANNUAL | 34,234.72 | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 |
| | MONTHLY | 2,852.89 | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 |
| | BIWEEKLY | 1,316.72 | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 |
| | HOURLY | 16.459 | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 |
| E07 | ANNUAL | 35,468.16 | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 |
| | MONTHLY | 2,955.68 | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 |
| | BIWEEKLY | 1,364.16 | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 |
| | HOURLY | 17.052 | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 |
| E08 | ANNUAL | 36,741.12 | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 |
| | MONTHLY | 3,061.76 | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 |
| | BIWEEKLY | 1,413.12 | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 |
| | HOURLY | 17.664 | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 |
| E09 | ANNUAL | 38,064.00 | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 |
| | MONTHLY | 3,172.00 | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 |
| | BIWEEKLY | 1,464.00 | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 |
| | HOURLY | 18.300 | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 |
| E10 | ANNUAL | 39,436.80 | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 |
| | MONTHLY | 3,286.40 | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 |
| | BIWEEKLY | 1,516.80 | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 |
| | HOURLY | 18.960 | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 |

# EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E11 | ANNUAL | 40,857.44 | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 |
| | MONTHLY | 3,404.79 | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 |
| | BIWEEKLY | 1,571.44 | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 |
| | HOURLY | 19.643 | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 |
| E12 | ANNUAL | 42,325.92 | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 |
| | MONTHLY | 3,527.16 | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 |
| | BIWEEKLY | 1,627.92 | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 |
| | HOURLY | 20.349 | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 |
| E13 | ANNUAL | 43,848.48 | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 |
| | MONTHLY | 3,654.04 | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 |
| | BIWEEKLY | 1,686.48 | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 |
| | HOURLY | 21.081 | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 |
| E14 | ANNUAL | 45,427.20 | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 |
| | MONTHLY | 3,785.60 | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 |
| | BIWEEKLY | 1,747.20 | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 |
| | HOURLY | 21.840 | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 |
| E15 | ANNUAL | 47,066.24 | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 |
| | MONTHLY | 3,922.19 | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 |
| | BIWEEKLY | 1,810.24 | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 |
| | HOURLY | 22.628 | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 |

# EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E16 | ANNUAL | 48,761.44 | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 |
| | MONTHLY | 4,063.45 | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 |
| | BIWEEKLY | 1,875.44 | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 |
| | HOURLY | 23.443 | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 |
| E17 | ANNUAL | 50,512.80 | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 |
| | MONTHLY | 4,209.40 | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 |
| | BIWEEKLY | 1,942.80 | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 |
| | HOURLY | 24.285 | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 |
| E18 | ANNUAL | 52,330.72 | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 |
| | MONTHLY | 4,360.89 | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 |
| | BIWEEKLY | 2,012.72 | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 |
| | HOURLY | 25.159 | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 |
| E19 | ANNUAL | 54,215.20 | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 |
| | MONTHLY | 4,517.93 | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 |
| | BIWEEKLY | 2,085.20 | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 |
| | HOURLY | 26.065 | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 |
| E20 | ANNUAL | 56,170.40 | 58,190.08 | 60,284.64 | 62,456.16 | 64,702.56 | 67,032.16 | 69,444.96 | 71,945.12 |
| | MONTHLY | 4,680.87 | 4,849.17 | 5,023.72 | 5,204.68 | 5,391.88 | 5,586.01 | 5,787.08 | 5,995.43 |
| | BIWEEKLY | 2,160.40 | 2,238.08 | 2,318.64 | 2,402.16 | 2,488.56 | 2,578.16 | 2,670.96 | 2,767.12 |
| | HOURLY | 27.005 | 27.976 | 28.983 | 30.027 | 31.107 | 32.227 | 33.387 | 34.589 |

Attachment C

# EXCLUDED "X" PAY PLAN

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 0431 | EXCLUDED CLERK I | X10 | 11.884 | 12.311 | 12.754 | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 |
| 0432 | EXCLUDED CLERK II | X13 | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 |
| 0433 | EXCLUDED CLERK III | X14 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 |
| 0530 | STAFFING CLERK | X14 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 |
| 0711 | EXCLUDED CLERK TYPIST I | X12 | 12.754 | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 |
| 0712 | EXCLUDED CLERK TYPIST II | X14 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 |
| 0713 | EXCLUDED CLERK TYPIST III | X18 | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 | 20.200 |
| 0831 | EXCLUDED ACCOUNT CLERK I | X15 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 |
| 0832 | EXCLUDED ACCOUNT CLERK II | X17 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 |
| 0833 | EXCLUDED ACCOUNT CLERK III | X20 | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 | 20.200 | 20.926 | 21.680 |

# EXCLUDED "X" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| X01 | ANNUAL | 17,981.60 | 18,626.40 | 19,300.32 | 19,992.96 | 20,710.56 | 21,457.28 | 22,233.12 | 23,029.76 |
| | MONTHLY | 1,498.47 | 1,552.20 | 1,608.36 | 1,666.08 | 1,725.88 | 1,788.11 | 1,852.76 | 1,919.15 |
| | BIWEEKLY | 691.60 | 716.40 | 742.32 | 768.96 | 796.56 | 825.28 | 855.12 | 885.76 |
| | HOURLY | 8.645 | 8.955 | 9.279 | 9.612 | 9.957 | 10.316 | 10.689 | 11.072 |
| X02 | ANNUAL | 18,626.40 | 19,300.32 | 19,992.96 | 20,710.56 | 21,457.28 | 22,233.12 | 23,029.76 | 23,859.68 |
| | MONTHLY | 1,552.20 | 1,608.36 | 1,666.08 | 1,725.88 | 1,788.11 | 1,852.76 | 1,919.15 | 1,988.31 |
| | BIWEEKLY | 716.40 | 742.32 | 768.96 | 796.56 | 825.28 | 855.12 | 885.76 | 917.68 |
| | HOURLY | 8.955 | 9.279 | 9.612 | 9.957 | 10.316 | 10.689 | 11.072 | 11.471 |
| X03 | ANNUAL | 19,300.32 | 19,992.96 | 20,710.56 | 21,457.28 | 22,233.12 | 23,029.76 | 23,859.68 | 24,718.72 |
| | MONTHLY | 1,608.36 | 1,666.08 | 1,725.88 | 1,788.11 | 1,852.76 | 1,919.15 | 1,988.31 | 2,059.89 |
| | BIWEEKLY | 742.32 | 768.96 | 796.56 | 825.28 | 855.12 | 885.76 | 917.68 | 950.72 |
| | HOURLY | 9.279 | 9.612 | 9.957 | 10.316 | 10.689 | 11.072 | 11.471 | 11.884 |
| X04 | ANNUAL | 19,992.96 | 20,710.56 | 21,457.28 | 22,233.12 | 23,029.76 | 23,859.68 | 24,718.72 | 25,606.88 |
| | MONTHLY | 1,666.08 | 1,725.88 | 1,788.11 | 1,852.76 | 1,919.15 | 1,988.31 | 2,059.89 | 2,133.91 |
| | BIWEEKLY | 768.96 | 796.56 | 825.28 | 855.12 | 885.76 | 917.68 | 950.72 | 984.88 |
| | HOURLY | 9.612 | 9.957 | 10.316 | 10.689 | 11.072 | 11.471 | 11.884 | 12.311 |
| X05 | ANNUAL | 20,710.56 | 21,457.28 | 22,233.12 | 23,029.76 | 23,859.68 | 24,718.72 | 25,606.88 | 26,528.32 |
| | MONTHLY | 1,725.88 | 1,788.11 | 1,852.76 | 1,919.15 | 1,988.31 | 2,059.89 | 2,133.91 | 2,210.69 |
| | BIWEEKLY | 796.56 | 825.28 | 855.12 | 885.76 | 917.68 | 950.72 | 984.88 | 1,020.32 |
| | HOURLY | 9.957 | 10.316 | 10.689 | 11.072 | 11.471 | 11.884 | 12.311 | 12.754 |

# EXCLUDED "X" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| X06 | ANNUAL | 21,457.28 | 22,233.12 | 23,029.76 | 23,859.68 | 24,718.72 | 25,606.88 | 26,528.32 | 27,485.12 |
| | MONTHLY | 1,788.11 | 1,852.76 | 1,919.15 | 1,988.31 | 2,059.89 | 2,133.91 | 2,210.69 | 2,290.43 |
| | BIWEEKLY | 825.28 | 855.12 | 885.76 | 917.68 | 950.72 | 984.88 | 1,020.32 | 1,057.12 |
| | HOURLY | 10.316 | 10.689 | 11.072 | 11.471 | 11.884 | 12.311 | 12.754 | 13.214 |
| X07 | ANNUAL | 22,233.12 | 23,029.76 | 23,859.68 | 24,718.72 | 25,606.88 | 26,528.32 | 27,485.12 | 28,473.12 |
| | MONTHLY | 1,852.76 | 1,919.15 | 1,988.31 | 2,059.89 | 2,133.91 | 2,210.69 | 2,290.43 | 2,372.76 |
| | BIWEEKLY | 855.12 | 885.76 | 917.68 | 950.72 | 984.88 | 1,020.32 | 1,057.12 | 1,095.12 |
| | HOURLY | 10.689 | 11.072 | 11.471 | 11.884 | 12.311 | 12.754 | 13.214 | 13.689 |
| X08 | ANNUAL | 23,029.76 | 23,859.68 | 24,718.72 | 25,606.88 | 26,528.32 | 27,485.12 | 28,473.12 | 29,500.64 |
| | MONTHLY | 1,919.15 | 1,988.31 | 2,059.89 | 2,133.91 | 2,210.69 | 2,290.43 | 2,372.76 | 2,458.39 |
| | BIWEEKLY | 885.76 | 917.68 | 950.72 | 984.88 | 1,020.32 | 1,057.12 | 1,095.12 | 1,134.64 |
| | HOURLY | 11.072 | 11.471 | 11.884 | 12.311 | 12.754 | 13.214 | 13.689 | 14.183 |
| X09 | ANNUAL | 23,859.68 | 24,718.72 | 25,606.88 | 26,528.32 | 27,485.12 | 28,473.12 | 29,500.64 | 30,563.52 |
| | MONTHLY | 1,988.31 | 2,059.89 | 2,133.91 | 2,210.69 | 2,290.43 | 2,372.76 | 2,458.39 | 2,546.96 |
| | BIWEEKLY | 917.68 | 950.72 | 984.88 | 1,020.32 | 1,057.12 | 1,095.12 | 1,134.64 | 1,175.52 |
| | HOURLY | 11.471 | 11.884 | 12.311 | 12.754 | 13.214 | 13.689 | 14.183 | 14.694 |
| X10 | ANNUAL | 24,718.72 | 25,606.88 | 26,528.32 | 27,485.12 | 28,473.12 | 29,500.64 | 30,563.52 | 31,661.76 |
| | MONTHLY | 2,059.89 | 2,133.91 | 2,210.69 | 2,290.43 | 2,372.76 | 2,458.39 | 2,546.96 | 2,638.48 |
| | BIWEEKLY | 950.72 | 984.88 | 1,020.32 | 1,057.12 | 1,095.12 | 1,134.64 | 1,175.52 | 1,217.76 |
| | HOURLY | 11.884 | 12.311 | 12.754 | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 |

# EXCLUDED "X" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| X11 | ANNUAL | 25,606.88 | 26,528.32 | 27,485.12 | 28,473.12 | 29,500.64 | 30,563.52 | 31,661.76 | 32,799.52 |
| | MONTHLY | 2,133.91 | 2,210.69 | 2,290.43 | 2,372.76 | 2,458.39 | 2,546.96 | 2,638.48 | 2,733.29 |
| | BIWEEKLY | 984.88 | 1,020.32 | 1,057.12 | 1,095.12 | 1,134.64 | 1,175.52 | 1,217.76 | 1,261.52 |
| | HOURLY | 12.311 | 12.754 | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 |
| X12 | ANNUAL | 26,528.32 | 27,485.12 | 28,473.12 | 29,500.64 | 30,563.52 | 31,661.76 | 32,799.52 | 33,983.04 |
| | MONTHLY | 2,210.69 | 2,290.43 | 2,372.76 | 2,458.39 | 2,546.96 | 2,638.48 | 2,733.29 | 2,831.92 |
| | BIWEEKLY | 1,020.32 | 1,057.12 | 1,095.12 | 1,134.64 | 1,175.52 | 1,217.76 | 1,261.52 | 1,307.04 |
| | HOURLY | 12.754 | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 |
| X13 | ANNUAL | 27,485.12 | 28,473.12 | 29,500.64 | 30,563.52 | 31,661.76 | 32,799.52 | 33,983.04 | 35,208.16 |
| | MONTHLY | 2,290.43 | 2,372.76 | 2,458.39 | 2,546.96 | 2,638.48 | 2,733.29 | 2,831.92 | 2,934.01 |
| | BIWEEKLY | 1,057.12 | 1,095.12 | 1,134.64 | 1,175.52 | 1,217.76 | 1,261.52 | 1,307.04 | 1,354.16 |
| | HOURLY | 13.214 | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 |
| X14 | ANNUAL | 28,473.12 | 29,500.64 | 30,563.52 | 31,661.76 | 32,799.52 | 33,983.04 | 35,208.16 | 36,472.80 |
| | MONTHLY | 2,372.76 | 2,458.39 | 2,546.96 | 2,638.48 | 2,733.29 | 2,831.92 | 2,934.01 | 3,039.40 |
| | BIWEEKLY | 1,095.12 | 1,134.64 | 1,175.52 | 1,217.76 | 1,261.52 | 1,307.04 | 1,354.16 | 1,402.80 |
| | HOURLY | 13.689 | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 |
| X15 | ANNUAL | 29,500.64 | 30,563.52 | 31,661.76 | 32,799.52 | 33,983.04 | 35,208.16 | 36,472.80 | 37,785.28 |
| | MONTHLY | 2,458.39 | 2,546.96 | 2,638.48 | 2,733.29 | 2,831.92 | 2,934.01 | 3,039.40 | 3,148.77 |
| | BIWEEKLY | 1,134.64 | 1,175.52 | 1,217.76 | 1,261.52 | 1,307.04 | 1,354.16 | 1,402.80 | 1,453.28 |
| | HOURLY | 14.183 | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 |

# EXCLUDED "X" PAY GRADES

Reflects 2% increase
Effective August 23, 2012
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| X16 | ANNUAL | 30,563.52 | 31,661.76 | 32,799.52 | 33,983.04 | 35,208.16 | 36,472.80 | 37,785.28 | 39,147.68 |
| | MONTHLY | 2,546.96 | 2,638.48 | 2,733.29 | 2,831.92 | 2,934.01 | 3,039.40 | 3,148.77 | 3,262.31 |
| | BIWEEKLY | 1,175.52 | 1,217.76 | 1,261.52 | 1,307.04 | 1,354.16 | 1,402.80 | 1,453.28 | 1,505.68 |
| | HOURLY | 14.694 | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 | 18.821 |
| X17 | ANNUAL | 31,661.76 | 32,799.52 | 33,983.04 | 35,208.16 | 36,472.80 | 37,785.28 | 39,147.68 | 40,553.76 |
| | MONTHLY | 2,638.48 | 2,733.29 | 2,831.92 | 2,934.01 | 3,039.40 | 3,148.77 | 3,262.31 | 3,379.48 |
| | BIWEEKLY | 1,217.76 | 1,261.52 | 1,307.04 | 1,354.16 | 1,402.80 | 1,453.28 | 1,505.68 | 1,559.76 |
| | HOURLY | 15.222 | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 |
| X18 | ANNUAL | 32,799.52 | 33,983.04 | 35,208.16 | 36,472.80 | 37,785.28 | 39,147.68 | 40,553.76 | 42,016.00 |
| | MONTHLY | 2,733.29 | 2,831.92 | 2,934.01 | 3,039.40 | 3,148.77 | 3,262.31 | 3,379.48 | 3,501.33 |
| | BIWEEKLY | 1,261.52 | 1,307.04 | 1,354.16 | 1,402.80 | 1,453.28 | 1,505.68 | 1,559.76 | 1,616.00 |
| | HOURLY | 15.769 | 16.338 | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 | 20.200 |
| X19 | ANNUAL | 33,983.04 | 35,208.16 | 36,472.80 | 37,785.28 | 39,147.68 | 40,553.76 | 42,016.00 | 43,526.08 |
| | MONTHLY | 2,831.92 | 2,934.01 | 3,039.40 | 3,148.77 | 3,262.31 | 3,379.48 | 3,501.33 | 3,627.17 |
| | BIWEEKLY | 1,307.04 | 1,354.16 | 1,402.80 | 1,453.28 | 1,505.68 | 1,559.76 | 1,616.00 | 1,674.08 |
| | HOURLY | 16.338 | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 | 20.200 | 20.926 |
| X20 | ANNUAL | 35,208.16 | 36,472.80 | 37,785.28 | 39,147.68 | 40,553.76 | 42,016.00 | 43,526.08 | 45,094.40 |
| | MONTHLY | 2,934.01 | 3,039.40 | 3,148.77 | 3,262.31 | 3,379.48 | 3,501.33 | 3,627.17 | 3,757.87 |
| | BIWEEKLY | 1,354.16 | 1,402.80 | 1,453.28 | 1,505.68 | 1,559.76 | 1,616.00 | 1,674.08 | 1,734.40 |
| | HOURLY | 16.927 | 17.535 | 18.166 | 18.821 | 19.497 | 20.200 | 20.926 | 21.680 |