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LANCASTER COUNTY CLERK

BEFORE THE BOARD OF COUNTY COMMISSIONERS OF LANCASTER COUNTY, NEBRASKA

IN THE MATTER OF ADOPTING SALARY SCHEDULES FOR DEPUTY COUNTY ATTORNEYS & ASSISTANT PUBLIC DEFENDERS - ATTORNEY II )

RESOLUTION NO. R-13-0001

WHEREAS, pursuant to NEB.REV.STAT. §§ 23-1204 & 23-3403 (Reissue 2007), the Lancaster County Board of Commissioners (County Board) possesses the authority to set the salaries of Deputy County Attorneys and Assistant Public Defenders; and

WHEREAS, pursuant to NEB.REV.STAT. § 23-2525 (Reissue 2007), the County Board has previously adopted Personnel Rules and Pay Plans that are applicable to classified service employees who are not covered by a labor agreement; and

WHEREAS, the County Board seeks to establish a salary and compensation plan for attorneys which equalizes the attorney classifications with other professional classifications contained within the classified service; and

WHEREAS, on December 11, 2012, the County Board previously passed Resolution R-12-0099 which established a pay plan for the Attorney I classification.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County, as follows:

1. Definitions

- A. Budget year shall mean Lancaster County's fiscal budget year beginning July 1 and ending June 30 of the following calendar year.
B. County Board shall mean the Lancaster County Board of Commissioners.
C. Elected Official shall mean either the County Attorney or Public Defender.

D. Personnel Director shall mean the City-County Personnel Director.

2. Attorney II Compensation.

A. The Attorney II classification shall have a minimum annual salary of \$74,313.22 and a maximum annual salary of \$105,000.

B. Each budget year, beginning January 1, 2014, each Elected Official shall be provided with a sum equal to 2.5% of the aggregate value of the Attorney II salaries in each Elected Official's office for the preceding budget year to be used for annual merit salary increases. The Elected Official shall then conduct performance evaluations of each Attorney II and provide each Attorney II with an annual merit salary increase of between 0 and 3%. This salary increase shall constitute the only annual merit salary increase an Attorney II may receive.

C. Cost of living adjustments shall be made to the salaries of all employees in the Attorney II classification, as well as the minimum and maximum salaries, from time to time and be equal to and coincide with the cost-of-living adjustments made to the pay plans of classified unrepresented employees.

3. This Resolution does not constitute an employment contract.

DATED this 8 day of January, 2013, at the County-City Building,

Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY  
COMMISSIONERS OF LANCASTER  
COUNTY, NEBRASKA

APPROVED AS TO FORM

this 8 day of

January, 2013.



for JOE KELLY

County Attorney



**Heier Absent**

**Hudkins Absent**