

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

OCT 24 2013
LANCASTER COUNTY
CLERK

IN THE MATTER OF ADOPTING A SALARY)
SCHEDULE FOR DEPUTY SHERIFF CAPTAINS)
)

RESOLUTION NO. R-13-0066

WHEREAS, pursuant to NEB.REV.STAT. § 23-1727(5) (Reissue 2012), the Lancaster County Merit Commission (“Merit Commission”) is required to recommend to the Lancaster County Board of Commissioners (“County Board”) salaries for each group of deputy sheriffs which are comparable to those of comparable counties in this section of the United States; and

WHEREAS, pursuant to NEB.REV.STAT. § 23-1727(5) the Merit Commission has been advised of a salary schedule for deputy sheriffs holding the rank of captain and has recommended adoption of that salary schedule; and

WHEREAS, pursuant to NEB.REV.STAT. § 23-1704.04 (Reissue 2012), the County Board has the authority to fix the compensation of all deputy sheriffs; and

WHEREAS, the County Board seeks to establish a salary schedule for deputy sheriff captains which allows the Lancaster County Sheriff to effectively recruit and retain deputy sheriffs to serve as captains; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County, as follows:

1. Definitions

A. Budget year shall mean Lancaster County’s fiscal budget year beginning July 1 and ending June 30 of the following calendar year.

B. County Board shall mean the Lancaster County Board of Commissioners.

C. Sheriff shall mean the elected or appointed Sheriff of Lancaster County.

2. Deputy Sheriff Captain Compensation.

A. The Deputy Sheriff Captain classification shall have a minimum annual salary of \$73,894 and a maximum annual salary of \$97,234.

B. Each budget year, beginning January 1, 2014, the Sheriff shall be provided with a sum equal to 2.5 % of the aggregate value of the Deputy Sheriff Captain salaries for the preceding budget year to be used for annual merit salary increases. The Sheriff shall then conduct performance evaluations of each Deputy Sheriff Captain and provide each Deputy Sheriff Captain with an annual merit salary increase. This salary increase shall constitute the only annual merit salary increase a Deputy Sheriff Captain may receive.

C. Upon execution of this resolution, all employees in the Deputy Sheriff Captain classification shall receive a 2% cost of living adjustment. Subsequent cost of living adjustments shall be made to the salaries of all employees in the Deputy Sheriff Captain classification, as well as the minimum and maximum salaries, from time to time and be equal to and coincide with the cost-of-living adjustments made to the pay plan of classified unrepresented employees.

3. This resolution shall not be construed as repealing, rescinding or superseding resolution R-12-040.

4. This Resolution does not constitute an employment contract.

DATED this 29 day of October, 2013, at the County-City Building, Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER

COUNTY, NEBRASKA

APPROVED AS TO FORM

this 29 day of

October, 2013.

Brittany Behrens

for JOE KELLY
County Attorney

Bob Schart

Dea T. Meyer

Harry Perkins

James R. Shur

Raybould voted nay