

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

IN THE MATTER OF ADOPTING A)
REFERRAL BONUS PILOT PROGRAM) RESOLUTION NO. R-22-0064
FOR UNREPRESENTED EMPLOYEES WITH)
THE LANCASTER COUNTY)
SHERIFF'S OFFICE)

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt a Referral Bonus Pilot Program for unrepresented employees employed with the Lancaster County Sheriff's Office.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

1. An employee employed with the Lancaster County Sheriff's Office who refers another person for employment as a commissioned deputy sheriff with the Lancaster County Sheriff's Office is subject to a referral bonus.
2. A referral bonus of \$1000 will be added to the referring employee's paycheck upon the referred employee's successful completion of six months of employment. Another \$1000 will be added to the referring employee's paycheck upon the referred employee's successful completion of one year of employment. Both the referral and referred employees need to be employed by Lancaster County Sheriff's Office at the completion of the referred employee's six and twelve months of employment in order for the referral employee to receive the referral bonus.
3. Employee who holds a position critical to completing the selection process are ineligible for the referral bonus. Referring employees may not participate in the selection process for any candidate they referred.
4. The name of the employee who referred the candidate shall be listed on the referred candidate's application.
5. The referral bonus is considered taxable income.
6. Any disputes or interpretations of this program will be decided by Human Resources.
7. This is a pilot program and any applications need to be received between September 1, 2022 and August 31, 2023.

DATED this ____ day of August of 2022, at the County-City Building, Lincoln,
Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

APPROVED AS TO FORM
this ____ day of
_____, 2022.

for PATRICK F. CONDON
Lancaster County Attorney

Resolution withdrawn Board approved an amendment to Lancaster County Personal Rule 17.26 to incorporate the referral bonus pilot program on 9/6/2022.