

FINAL APPROVED March 31, 2023

EFFECTIVE April 14, 2023

Proposed amendment to the Lancaster County Sheriff's Office Merit Commission Rules & Regulations concerning Article IV, Section 2:

SECTION 2: QUALIFICATIONS (N.R.S. 81-1410; Nebraska Administrative Code Rules and Regulations, Title 79, Chapter 8.)

All applicants shall meet the following qualifications:

1. ~~The applicant will reach the age of minimum age for appointment to the classified service shall be 21 years~~ **The applicant will reach the age of** ~~minimum age for appointment to the classified service shall be 21 years~~ **prior to the completion of academy training.**
2. All final applicants for appointment to the classified service must submit to a psychological examination and pass a drug screen at County expense. Any reservations noted during the psychological evaluation may be grounds for disqualification at the discretion of the Sheriff.
3. The applicant is or will be a citizen of the United States prior to the completion of certification training as stated in NAC Title 79, Chapter 8.
4. Applicant must possess good character as determined by a thorough background investigation conducted and certified by the Sheriff or his representative. Good character means the same as the term "Good Character" that is defined in NAC Title 79, Chapter 8, 005.02 and 005.03, and shall include an individual who: would not have a past behavior indicative of a pattern of incompetence or neglect of duty; has not used illegal drugs or narcotics in the past two years; has not been involved in or charged with any activity of physical violence, sexual abuse or crimes against children or others; is characterized as being honest, truthful and trustworthy.
5. Applicant must meet all of the Nebraska Law Enforcement Training Center's admission requirements as in effect at time of application according to NAC Title 79, Chapter 8.
6. Must possess a valid Nebraska driver's license at time of appointment.

Pursuant to Article XIII, Section 1, regulations as amended by the Commission will become effective fourteen (14) days after such amendments are approved and posted on an official bulletin board in the Lancaster County Sheriff's Office.

This Amendment is hereby executed and effective this 31<sup>st</sup> day of March, 2023, by the LANCASTER COUNTY SHERIFF'S MERIT COMMISSION.

PETERSON ABSENT  
Deputy Jason Peterson, Chairman

  
Troy Hawk, Member

  
Mike Thew, Member

Approved to form on this 31<sup>st</sup>  
Day of March 2023.

For PAT CONDON  
Lancaster County Attorney