

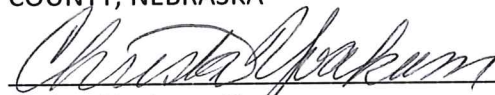


- D. Cost of living adjustments of the salary schedule in Attachment "A" shall be made from time to time and shall be equal to and coincide with the cost-of-living adjustment made to the pay plans of classified unrepresented employee.

- 3. This Resolution does not constitute an employment contract.
- 4. This Resolution is effective December 6, 2023.

DATED this 5 day of December, 2023, at the County-City Building, Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY  
COMMISSIONERS OF LANCASTER  
COUNTY, NEBRASKA

  
Christa Yoakum, Chair

APPROVED AS TO FORM  
this 5 day of December, 2023.

  
for PATRICK CONDON  
Lancaster County Attorney

Still need a  
copy of attachment  
A, will need to  
be an exhibit

## PSYCHOLOGIST PAY PLAN

Reflects a 4.5% increase

Effective August 24, 2023

3.6% between steps

| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE |          | PAY STEPS  |            |            |            |            |
|------------|----------------------|-----------|----------|------------|------------|------------|------------|------------|
|            |                      |           |          | STEP 1     | STEP 2     | STEP 3     | STEP 4     | STEP 5     |
| 7723       | PSYCHOLOGIST         | MSSPSY    | ANNUAL   | 124,783.36 | 129,276.16 | 133,931.20 | 138,752.64 | 143,748.80 |
|            |                      |           | MONTHLY  | 10,398.61  | 10,773.01  | 11,160.93  | 11,562.72  | 11,979.07  |
|            |                      |           | BIWEEKLY | 4,799.36   | 4,972.16   | 5,151.20   | 5,336.64   | 5,528.80   |
|            |                      |           | HOURLY   | 59.992     | 62.152     | 64.390     | 66.708     | 69.110     |
|            |                      |           |          | PAY STEPS  |            |            |            |            |
|            |                      |           |          | STEP 6     | STEP 7     | STEP 8     |            |            |
|            |                      | MSSPSY    | ANNUAL   | 148,923.84 | 154,286.08 | 159,839.68 |            |            |
|            |                      |           | MONTHLY  | 12,410.32  | 12,857.17  | 13,319.97  |            |            |
|            |                      |           | BIWEEKLY | 5,727.84   | 5,934.08   | 6,147.68   |            |            |
|            |                      |           | HOURLY   | 71.598     | 74.176     | 76.846     |            |            |

Attachment 'A'